
DOUGLAS L. GUYNN

CONCURRENT PRIVATE PRACTICE

BotkinRose P.L.C., 2011—Present (Counsel)
Co-Chair, The Virginia Education Law GroupSM

Timberlake, Smith, Thomas and Moses, P.C., 2004—2011 (Counsel)

Wharton, Aldhizer & Weaver P.L.C., 1980—2004
Attorneys and Counsellors at Law

Partner/Member (1985—2004)
Member, Executive Committee (1996—1999, 2002)
Chair, Education Law & Local Government Group (2001)
Chair, Litigation Group (2000)
Chair, Executive Committee (1998)
Associate (1980—1984)

CONCURRENT PUBLIC SERVICE PRACTICE

City of Staunton, 2004—present (in-house)
City Attorney—General Counsel
School Board Attorney—General Counsel
Staunton Economic Development Authority—General Counsel

EDUCATION

University of Virginia, 1980

Juris Doctor
Member of the Editorial Board, *Virginia Journal of International Law*
Assistant to Professor Stephen A. Saltzburg
Student researcher, drafter and editor, Alaska Supreme Court
Model Jury Instructions Project
Student researcher and editor for preparation of casebook,
Stephen A. Saltzburg, *American Criminal Procedure*
(1980)
Author, Foreign Sovereign Immunities Act Does Not Change Jury Trial
Right of U.S. Citizens Suing Under 28 U.S.C. § 1332(a)(2), 20 Va.
J. Int'l. L. 233 (1979) (commenting on *Icenogle v. Olympic*
Airways, S.A., 82 F.R.D. 36 (1979))

Virginia Polytechnic Institute and State University, 1976

Bachelor of Science, Finance, with Distinction
Graduated Number 1, Finance and College of Business

Recipient, Phi Kappa Phi First Honors Award—College of Business
 Recipient, Outstanding Senior Award—College of Business (Virginia
 Tech Alumni Association)
 Recipient, *Wall Street Journal* Award
 Who's Who Among Students in American Universities and Colleges
 Recipient, Virginia Bankers Association Scholarship Award for
 Attendance at Virginia-Maryland Bankers School (University of
 Virginia, McIntire School of Commerce)
 Associate Justice, College of Business Honor Committee
 Member, Judicial Executive Committee, University Honor System
 Recipient, Phi Eta Sigma Scholarship Award
 Recipient, Delta Sigma Pi Scholarship Award
 Member, Omicron Delta Kappa
 Member and President, Beta Gamma Sigma
 Member, Dean's Advisory Council for the College of Business
 Member, Virginia Tech Ring Committee
 Member, Virginia Tech Self-Study Committee

BAR ADMISSIONS

Virginia State Bar, 1980, Bar License No. 19748
 U.S. District Court, Western District of Virginia
 U.S. District Court, Eastern District of Virginia
 U. S. Court of Appeals for the Fourth Circuit
 United States Supreme Court

LEGAL

AV Preeminent® Rated (Martindale-Hubbell® Peer Review Ratings™)

Public and Private Practice

- Local Government Law (Counseling, Litigation and Transactional)
- Education Law (Counseling, Litigation and Transactional)
- Employment Law (Counseling, Litigation and Transactional)
- Constitutional and Civil Rights (Counseling and Litigation)
- Commercial and Professional (target, e.g., lawyers) Litigation
- Criminal Law (Early Private Practice, Law Enforcement Advisor and
Virginia Criminal Sentencing Commission Member, etc.)

General Counsel, Bridgewater College

Special Counsel, Eastern Mennonite University (former)

Presidential/White House consideration for Article III Federal Judgeship as
 one of four nominees recommended by Virginia's United States Senators
 (2003), following recommendation by the Virginia Women Attorneys'
 Association, the Virginia Bar Association, the Virginia Association of
 Defense Attorneys, the Chambers of Commerce of Greater Augusta,
 Harrisonburg-Rockingham, and Winchester Area

General and Special Counsel, providing counseling, transactional and
 litigation representation to numerous educational organizations, such as:

County of Albemarle
 County of Alleghany
 County of Augusta
 County of Bath
 County of Buckingham
 City of Buena Vista
 County of Clarke
 City of Covington
 County of Culpeper
 County of Fauquier
 County of Frederick
 County of Greene
 City of Harrisonburg
 County of Highland
 County of Henrico
 City of Lexington
 County of Loudoun
 County of Louisa

County of Madison
 City of Manassas
 County of Nelson
 City of Norton
 County of Orange
 County of Page
 County of Prince William
 County of Rappahannock
 County of Rockbridge
 County of Rockingham
 County of Shenandoah
 County of Surry
 County of Tazewell
 City of Waynesboro
 City of Winchester
 City of Martinsville
 City of Staunton

George Washington Carver Regional Board
 Massanutten Technical Center Board
 Northern Regional Education Program Board
 Piedmont Regional Education Program Board
 Shenandoah Valley Regional Program Board
 Valley Technical Center Board
 Charlottesville-Albemarle Technical Education Center
 Jackson River Center Board
 Virginia School Boards Association

ILLUSTRATIVE LITIGATION EXPERIENCE

Kaye Sweeney Lipscomb v. Bridgewater College, No. CL19-4391 (Rock. Cty. Cir. Ct. 2019) (defense of premises liability claim in personal injury litigation)

Winchester School Board v. Lum, et al., No. CL18-443 (Win. Cir. Ct. 2018) (real property trespass injunction proceeding to protect School Board property interests as to encroaching adjoining property owners)

Shenandoah County School Board v. Timothy C. Carter, Sheriff of Shenandoah County, CL 16-79 (Shenandoah County Cir. Ct. April 29, 2016) (granting injunctive relief in favor of the School Board, in furtherance of its Art. VIII, § 7 constitutional authority, directing the Sheriff to make available to the School Board its own digital property, currently in the possession of the Sheriff, for purposes of the School Board's student disciplinary proceedings)

Facchetti v. Bridgewater College, et al, Civil Action No. 5:15-cv-00049 (W.D. Va. 2016) (Title IX, in role as general counsel to College and its senior leadership)

Augustine v. Winchester Public School District, Civil Action No. 5:13-cv-00025

(W.D. Va. 2013) (SPED-§ 1983 civil rights claim involving public school student who, by guardians, alleged various theories of liability related to assertions of failure to intervene in student-on-student harassment)

Waldruff v. Winchester City School Board, Civil Action No. 5:12-cv-00021 (W.D.Va. 2012) (Title IX and § 1983 civil rights, etc. action by former student (and claims by other female students) related to alleged male teacher misconduct and harassment, resolved post-mediation)

Fairfax County Sch. Bd. v. Zurita, Record No. 101810 (Va. S.Ct., Va. Ct. App. 2010) (Virginia constitutional case for the Virginia School Boards Association as *amicus curiae* in appellate injunction proceedings, with reversal and dissolution of circuit court injunction by both the Virginia Supreme Court, by panel, and the Virginia Court of Appeals, by judge)

City of Staunton v. Keystone Freight Corp., CL 10-000231-00, CL 12-000090 (Staunton Cir. Ct. 2010-12) (tax enforcement proceedings concluded by successful, agreed resolution) (outside counsel as lead)

Glover v. Board of Zoning Appeals of the City of Staunton, Nos. CL0800025-00, CL0800026-00, CL0800051-00 (City of Staunton Cir. Ct. 2008-2009)(three companion cases involving reversal of Board of Zoning Appeals' erroneous decisions to grant zoning variances post-*Cochran*, a Virginia Supreme Court decision which reinforced the limited authority of boards of zoning appeals to grant exceptions to locally adopted legislative land-use restrictions)

Dixon v. City of Staunton, CL06000215-00 (City of Staunton Cir. Ct. 2007) (land-use litigation involving challenge to issuance of special use permit for medical care facility in residential zone, with rulings for plaintiffs because of applicant irregularities, eventually dismissed as moot following new proceedings before Planning Commission and Council that cured any irregularity)

Commonwealth ex rel. Elnora M. Hazlett v. City of Staunton, CL0500002d, CH050000G3-00 (Staunton Cir. Ct. 2006), petition for appeal refused, (Virginia Supreme Court 2006) (writs of quo warranto and prohibition and injunction suits on state constitutional ground(s), with City's position upheld that then-former city treasurer lacked standing to maintain suits)

Forloines Huffman, L.L.C. v. Bishop, CH05000036-00 (Staunton Cir. Ct. 2005) (satellite tax-lien related suit over City sale of real estate for delinquent taxes, with City's statute of limitations defense sustained)

Doyle v. City of Staunton, CL0500055-00 (Staunton Cir. Ct. 2005) (satellite litigation involving law enforcement personnel's challenge to police chief's demotion action in the larger context of a multiple-day grievance arbitration proceeding, with City and police chief prevailing)

Bates v. Houck, No. CH03004105 (Clarke County Cir. Ct. 2003) (Virginia Freedom of Information Act litigation upholding public body's actions in giving

notice and holding special meeting despite challenge from news media corporation)

Bates v. Houck, No. CH03004101 (Clarke County Cir. Ct. 2003) (sustaining public body's motion to strike and demurrer, based on procedural grounds, in Virginia Freedom of Information Act enforcement proceeding brought by news media corporation)

Hewitt v. First Union National Bank, CH01-432 (Frederick County Cir. Ct. 2002), petition for appeal refused (Virginia Supreme Court 2002) (defense of scholarship applicant's suit against educators who served on testamentary charitable trust scholarship selection committee, with judgment for the educator defendants and for separately represented trustee bank)

Newton v. Slye, 116 F. Supp.2d 677 (W.D. Va. 2000) (First Amendment Free Speech Clause claims of teacher, students, and national publishers brought by state and national ACLU interests and advocates that included First Amendment legal scholar-professor, against educators and school board, rejected on preliminary injunction request in nationally-followed litigation)

Sullivan v. School Board for the City of Winchester, Law No. 2001-L-240 (Winchester Cir. Ct. 2001) (defense of injunction litigation by parents and student as challenge to long-term suspension of student, with judgment for the school board)

McNew v. Surry County School Board, Civil No. 3:99cv381 (E.D. Va. 1999) (constitutional and § 1983 Fourteenth Amendment substantive due process TRO litigation by the ACLU involving Goth-like attired, blue-haired student suspended post-Columbine, with TRO granted to student but school defendants entitled by order to have student submit to somatic search to verify no means of adversely affecting the safety of the faculty, staff or students, with the matter ultimately settled)

Woods v. Winchester School Board, 49 Va. Cir. 330 (Winchester Cir. Ct. 1999) (litigation challenge to student expulsion for e-mailed bomb threat upheld, with school board constitutional and statutory authority upheld to act despite student's and parents' tactical attempted pre-expulsion withdrawal from attendance to avoid discipline)

State of West Virginia, Darrel V. McGraw, Jr., Attorney General v. Wampler Foods, Inc., Civil Action No. 99-C-10 (Hardy County Cir. Ct., 1999), (N.D. W.Va. 1999, remand upon attempted removal), ultimately with petition for appeal refused after circuit court judgment (Supreme Court of Appeals of West Virginia 2000) (West Virginia Consumer Protection Act and West Virginia Antitrust Act action brought by West Virginia Attorney General, with litigation in state and federal courts in West Virginia and judgment for corporate defendants)

A. V. v. Dingleline, No. 98-0006(C) (W.D. Va. 1998) (Fourth Amendment constitutional challenge to school staff's alleged strip search of students, with resolution through judicial mediation)

Crisp v. Bridgewater College, No. 96-0141(H) (W.D. Va. 1997) (Bench Op.) (ADA private employment discrimination case raising estoppel issue for inter-relationship between ADA and social security disability status and related issues, with judgment for the college employer)

Western Textile Co., Inc. v. Transprint U.S.A., Inc., Civil Action No. 96-0018-H, (W.D. Va. 1996) (multistate commercial litigation addressing contractual and merchantability issues in rotogravure textile printing industry, involving color expert(s), with resolution through settlement favorable to defendant printer)

WLR Foods, Inc. v. Tyson Foods, Inc., 155 F.R.D. 142, 857 F. Supp. 492, 857 F. Supp. 496, 861 F. Supp. 1277, 869 F. Supp. 419 (W.D. Va. 1994), *aff'd*, 65 F.3d 1172 (4th Cir. 1995), *cert. denied*, 516 U.S. 1117, 116 S. Ct. 921 (1996) (prosecution of declaratory judgment action and defense of counterclaims for alleged breach of directorial and other duties in hostile corporate takeover litigation raising nationally-watched issues of the constitutionality and groundbreaking interpretation of the Commonwealth's corporate control, takeover, and governance laws and federal securities laws, including novel, substantial discovery disputes and rulings)

Williams v. Charlottesville School Board, 940 F. Supp. 143 (W.D. Va. 1996), *aff'd*, 149 F.3d 1172 (4th Cir. 1998) (Fourteenth Amendment constitutional and civil rights § 1983 and employment contract claims involving teacher performance as well as supervisory role of Virginia school board following almost week-long, public grievance dismissal hearing and also state court proceedings)

Elmquist v. Webb, Chancery 94-161 (Shenandoah County Cir. Ct. 1995) (litigation challenging state Article VIII, Section 7 constitutional and statutory right of school board to control property and close school)

Williams v. Charlottesville School Board, Chancery Nos. 7981 & 7996, (Charlottesville Cir. Ct. 1994) (writ of prohibition and writ of mandamus litigation after almost week-long, public school board grievance hearing for teacher recommended for dismissal by division superintendent of schools, as referenced above)

Williams v. Augusta County School Board, 248 Va. 124 (1994) (watershed Supreme Court interpretation and application of anti-nepotism provisions of the Virginia State and Local Government Conflict of Interests Act to Virginia school boards, in defense of school board that challenged decades-long statutory interpretation by the Virginia Attorney General, with ultimate ruling in favor of the school board's position to deny employment consideration of sister-in-law of school board chair)

Combs v. Rockingham County School Board, 15 F.3d 357 (4th Cir. 1994) (special education litigation addressing school board liability for legal fees under “catalyst theory” in context of the federal Individuals with Disabilities Education Act—IDEA, with judgment for the school board)

Bailey v. Page County School Board, (Page County Cir. Ct. 1993) (teacher grievance litigation involving final determination that circuit court lacked jurisdiction to review school board decision on procedural compliance with grievance regulations)

Millican v. Golden Rule Ins. Co., Civil Action No. 89-0025-H (W.D. Va. 1992) (case removed from circuit court for litigation of health insurance applicant’s contract rights, given defense of alleged misrepresentation(s) on application, with judgment for the insurer)

Armentrout v. Kuczko, Oct. 9, 1992 (Carrico, C.J., Compton, Hassell, J.J., Va. S. Ct.) (extraordinary emergency Virginia Supreme Court proceeding dissolving Wise County Circuit Court injunction blocking disciplinary suspension of employee who was regarded by division superintendent as allegedly having used racial epithet as to student)

Shupe v. Norton City School Board, No. C92-367 (Wise County Cir. Ct. 1992) (action by teacher challenging school board’s determination of grievability, with judgment sustaining school board’s determination of complaint as not grievable under Virginia law and school board policy and regulations)

Frederick County School Board v. Garris, Feb. 21, 1992 Mem. (Carrico, C.J., Compton, Hassell, J.J., Virginia Supreme Court) (extraordinary emergency Virginia Supreme Court proceeding dissolving Frederick County Circuit Court injunction blocking disciplinary suspension of student after student had been afforded administrative due process at several levels)

Tazewell County School Board v. Gillenwater, 241 Va. 166 (1991) (employment litigation over the proper application of the Commonwealth’s teacher grievance procedure/regulations, with favorable decision for the school board) (*amicus curiae* appearance for the Virginia School Boards Association)

Archie v. Bradt, Civ. Action No. 91-0015-H (W.D. Va. 1991) (student litigation involving *Hall v. Tawney* constitutional Fourteenth Amendment substantive due process claims and Eighth Amendment considerations for alleged corporal punishment used by elementary school principal, with judgment for the school defendants)

Rhyne v. Synod of the Mid-Atlantic, Presbyterian Church (U.S.A.), Remedial Case 202-2 (Permanent Judicial Commission 1990) (prosecution of alleged ecclesiastical violations in adversary proceeding before Presbyterian Church’s highest judicial tribunal over threatened removal of ordination of several trustees for the Massanetta Springs conference center property, with resolution by internal mediation just prior to trial)

Lacey v. Sager, Civil Action No. 88-0081-H (W.D. Va. 1989) (federal court-appointed plaintiff's counsel for inmate, convicted of first-degree murder, in § 1983 civil rights action asserting denial of constitutional rights during incarceration by sheriff/sheriff's deputies, with offer of judgment accepted in favor of the plaintiff prisoner)

MacLellan v. Throckmorton, 235 Va. 341 (1988) (legal malpractice case involving spousal support agreement, with Supreme Court deciding controlling Virginia law on the applicable statute of limitations in favor of the attorney defendant)

Luckett v. School Board of the City of Harrisonburg, Chancery No. 12030 (Rockingham County Cir. Ct. 1988) (Fourteenth Amendment procedural due process, liberty, substantive due process, contract, tortious interference, and intentional infliction of emotional distress claims by continuing contract teacher whose position was abolished, with favorable outcome for school board defendants)

Equitable Variable Life Insurance Co. v. Wood, 234 Va. 535 (1987) (insurance contract litigation arising out of catastrophic Air Florida crash in Washington, D.C. over statutory and contractual language application and interpretation and effectiveness of exercise of withdrawal right just before insured's death in the crash, with judgment for the insurer)

Guthrie v. Crawford, 45-L (Rockingham County Cir. Ct. 1986)(auto negligence personal injury liability litigation involving contributory negligence and assumption of risk, with judgment for the defendant)

Lee v. Albemarle County School Board, 648 F. Supp. 744 (W.D. Va. 1986), *aff'd*, 829 F.2d 1120 (4th Cir. 1987), *cert. denied*, 108 S.Ct. 2905 (1988) (constitutional § 1983 civil rights and employment contract litigation involving school board's authority and action with respect to high-level administrator recommended for dismissal by the division superintendent and ultimately dismissed by the school board upon further recommendation of an advisory, fact-finding panel, with judgment for the school board and panel defendants)

Luu v. Shifflett, Law No. 7203 (Rockingham Cir. Ct. 1987) (plaintiffs' counsel in wrongful death suit prosecuted for asphyxiation of child as the alleged result of improper masonry repair of home chimney flue, settled favorably for co-administrators parent plaintiffs)

In re: B.S., a minor, Juv. No. 1249 (Rockingham County Cir. Ct. 1986) (student challenge to expulsion from school, with judicial review pursuant to Va. Code § 22.1-87), with judgment for the School Board

School Board of Rockingham County v. Enamel Products & Plating Co., Law No. 6990 (Rockingham County Cir. Ct. 1985) (plaintiff school board's commercial product failure/liability action, involving failed, delaminating high school building roof panels, against general contractor, subcontractor, and manufacturer, with favorable settlement for school board)

Breitling v. Solenberger, 585 F. Supp. 289 (W.D. Va. 1984) *aff'd*, 749 F.2d 30 (4th Cir. 1984) (Fourteenth Amendment constitutional and § 1983 civil rights action involving due process implications of then-school board legal counsel's dual roles in the grievance teacher dismissal process and decision-making deliberations by Virginia school board, with judgment for the school board defendants)

Jones v. Dodson, 727 F.2d 1329 (4th Cir. 1984) (First Amendment constitutional *Elrod*-type § 1983 civil rights litigation involving alleged political patronage dismissal of deputies by sheriff in law enforcement employment setting, with remand by the Fourth Circuit to the District Court for retrial and with ultimate resolution after one of plaintiffs had then become the Page County sheriff)

Smith v. Harned, Civil Action No. 83-0084-H (W.D. Va. 1984) (defense of premises personal injury liability claim by real estate agent against homeowners, with judgment for the homeowner defendants following multi-day trial)

City of Waynesboro v. Harter, 222 Va. 564 (1981) (workers compensation case addressing novel issue of presumption of condition as occupational disease for law enforcement officer, with Virginia Supreme Court ruling favorable to the officer)

Court-appointed guardian *ad litem* for children in numerous cases in various courts (former)

Court-appointed counsel for persons subject to involuntary commitment proceedings (former)

Criminal defense counsel for children and adults in various state courts (former)

Arbitration panel member in public employment grievance cases (former)

ILLUSTRATIVE PROFESSIONAL SERVICE AND ACTIVITIES

Fellow, American Bar Foundation

Fellow, Virginia Law Foundation

Permanent Member, Fourth Circuit Judicial Conference, upon recommendation of the Honorable James C. Turk, Senior United States District Judge, Western District of Virginia

Virginia State Bar, Judicial Candidate Evaluation Committee, Member Pro Tem (2020)

Presenter, Various School Board Retreats (Staunton, Rockingham) (2019)

Co-Presenter, Virginia School Boards Association Annual Convention, Workplace Discrimination: Avoiding EEOC Traps (with Francine G. Bouldin) (2018)

Co-Presenter, Virginia School Boards Association Annual School Law Conference, Title IX: Legacy and Lessons (with the Honorable Elizabeth Dillon, U.S. District Judge, and Lindsay Brubaker, Esq.) (2018)

Presenter, Various School Board Legal Leadership Retreats (2017)

Co-Presenter, Virginia School Boards Association Annual Convention, "What's 'Love' Got to Do With It: Title IX 'Sex' Leadership Conflicts" (with Lindsay C. Brubaker, E. Kate Fitzgerald, and Karen Whetzel) (2016)

Co-Presenter, Legal Leadership Institute, "Title IX: The New Risk and Liability Frontier" (with Lindsay C. Brubaker, Chuck Toney, Jackson Spaulding, Josie Evola, and Betsy Trice) (2015)

Co-Presenter, Virginia School Boards Association School Law Conference, "Brown v. Board of Education 60 Years Later: The Legacy and Leadership Lessons" (with U.S. Fourth Circuit (now Chief) Judge Roger Gregory) (2014)

Co-Presenter, Virginia School Boards Association School Law Conference, "Mediation as a Smart Choice and Tool: The Legals and Beyond" (with U.S. Magistrate Judge B. Waugh Crigler) (2013)

Presenter, Spring Conference of Local Government Attorneys of Virginia, "The Comings and Goings of Superintendents" (2013)

Co-Presenter, Virginia School Boards Association School Law Conference, "Going to Court over the Constitution and Beyond (The Gamble)" (with Steve Aden of the Alliance Defense Fund) (2012)

Co-Presenter, Virginia School Boards Association Annual Convention, "Saying Hello and Goodbye—The Comings and Goings of Superintendents" (with Phillip C. Stone, Sr.) (2012)

Presenter, Virginia School Boards Association School Law Conference, "On Guard—Protecting Against SeXXXual Misconduct by Employees Against Students" (2011)

Keynote Speaker, Multicultural Services Awards Banquet, Bridgewater College (2011) (portion posted by the College on YouTube)

Co-Presenter, Virginia School Boards Association Annual Convention, "Teacher Dismissal—Wish I Didn't Know Now What I Didn't Know Then" (with Phillip C. Stone, Sr.) (2010)

Presenter, Virginia School Boards Association School Law Conference, "Leading Despite Legal Controversy and Risk: Confederate Flags and More" (2010)

Presenter, Virginia School Boards Association Annual Convention, "Whose Meeting Is It Anyway—Yours or Those Shouting 'Free Speech'" (2008)

Presenter, Virginia School Boards Association, Annual Convention, "Who's the Boss on What—A School Board or a Governing Body" (November 2006)

Lecturer, Mary Baldwin College MAT (Graduate) Program, "Leading Through Risk and Controversy" (October 2006)

Presenter, University of Virginia Curry School of Education—School University Partnership, Administrative Leadership Conference, "The Limits of Governing Body Authority over Education Decisions" (February 2006)

Co-presenter, Commonwealth Education Law Conference, "When Schools Get Religion" (with Mandi Smith, Esq.) (2006)

Presenter, Virginia School Boards Association, School Law Conference, "Release Time for Religious Instruction" (June 2005)

Co-Presenter, Commonwealth Education Law Conference, "Gang Up Against Gangs: Schools and Police Working Together" (with Bruce Morris, Esq.) (April 2005)

Co-Presenter, Virginia School Boards Association Convention, "A Hard Look at Revenue-Sharing Deals" (with Leigh Burden) (2004)

Co-Presenter, Commonwealth Education Law Conference, "FLSA
Litigation: Overtime - Overdue" (with G. Rodney Young, Esq.) (2004)

Adjunct Faculty, Mary Baldwin College, Summer 2003, Co-teaching
MAT (graduate) course in Special Education Law (IDEA, Section 504,
etc.)

Lecturer, Aspects of Education Law, Washington & Lee University School of Law
(with Professor Blake Morant) (2003)

Co-Author, "Virginia School Boards Association Finance Manual," 3rd ed. (with
Carolyn M. Perry, Esq.) (2013)

Author, "Constitutional Roots and Shadow: The School Board's Manifest Power
Under Article VIII, Section 7," *Journal of Local Government Law* (2013)

Co-Author, "Selected Legal Aspects of Education Finance," *Manual for Virginia
School Board Members* (Virginia School Boards Association 1996, 2001)
(with Carolyn Perry, Esq. and Jennifer Shirkey, Esq.)

Author and Presenter, "Religion in the Public Schools," Education Law 2000
(Virginia Law Foundation 2000)

Member, Board of Directors, Blue Ridge Legal Services Corp.
(regional organization providing legal services for indigent citizens)
(circa 2000—2001)

Co-Director and Presenter, Bridgewater College Symposium for Education Law
(with President Phillip C. Stone, Esq.) (2000, 1999)

Author and Presenter, "Tomorrow's Citizens and the First Amendment,"
Bridgewater College (2003) (with The Rutherford Institute)

Author and Presenter, "Common and Not-so-Common Law Liability Issues,"
School Law Practice and Procedure in Virginia (Virginia Law Foundation
1996, 1998)

Past Chair, Virginia Model Judiciary Program, Harrisonburg-Rockingham
Bar Association (mock trial program for local high school students)

Presenter, Virginia Association of School Personnel Administrators (VASPA)

Presenter, Virginia Association of School Business Officials (VASBO)

Presenter, Virginia School Boards Association for Statewide Board Member
and Attorney Training (Legal obligation and liability of school board
members for school division finances)

Member, Committee on Special Issues of National and State Importance,
Virginia Bar Association (2013-2017)

Member, Community Service Council, Virginia Bar Association (2004—2006)

Faculty, Virginia Law Foundation, "Education Law Issues for Juvenile Defense
Counsel and GALS" (March 2008)

Chairman, Judicial Candidate Evaluation Committee, Virginia State Bar
(2012—2013)

Committee on the Judiciary, Virginia Bar Association (circa 2004—2007)

Member, National Council of School Attorneys

Charter and Current Member, Virginia Council of School Attorneys

Past Board Member, Virginia Council of School Attorneys

Past Chairman, Virginia Council of School Attorneys

Member, Local Government Attorneys of Virginia (and former member, Nom.
Cte.)

Member, Virginia Bar Association

**ILLUSTRATIVE
PUBLIC
SERVICE**

Co-Organizer and Underwriter, Biography Project, *Lucy Frances Simms: From Slavery to Revered Public Service* (2020)

Co-Organizer and Underwriter, Book and Video Project, *Hope Reborn of War* (2016)

Member, Board of Directors and Executive Committee, Shenandoah Valley Educational Television (WVPT) (2012—2016)

Member, Virginia Criminal Sentencing Commission (circa 2001—2009), by appointment of two different Speakers of the Virginia House of Delegates

- Member, Executive Committee
- Member, Research Committee

Past Member, State Council of Higher Education for Virginia, by Appointment of the Governor of Virginia (circa 1997—1998)

- Member, Executive Committee, (1997—1998)
- Member, Resources Committee, (1997—1998)

President/Chairman, Board of Directors, Community Foundation of the Central Blue Ridge (2006)

- Member, Board of Directors (2004—08)
- Member, Dawbarn Awards Selection Committee (2001, 2002, 2003)

Originator, Lucy F. Simms Educator of the Year Awards

Mentor, Big Brothers/Big Sisters (1999—2003)

Lifetime Honorary Board Member Honor, Valley Alliance for Education (1999)

Member, Selection Committee, 2003 *Daily News-Record* Leadership Awards (Byrd Newspapers)

Chairman, Selection Committee, 2004 *Daily News-Record* Leadership Awards (Byrd Newspapers)

Member and Chairman, Council of Executive Advisors, Bridgewater College, Department of Economics and Business Administration (Former)

Co-Founder & Past Board Member, Augusta Educational Foundation, Inc. (now Valley Alliance for Education)

- Charter Organizer, Valley Alliance for Education
- Past Student Mentor, Valley Alliance for Education
- Board Member, Valley Alliance for Education (1993—1999)
- President, Valley Alliance for Education (1995)

Member, Commonwealth's Attorney Citizen Advisory Council For Harrisonburg-Rockingham County (Former)

Keynote Speaker, Staunton Rotary Club Code of Ethics Awards Ceremony (2002)

Commencement Speaker, Wilson Memorial High School (2000, 1985)

Presenter, The Legal Structure of Public Education in Virginia, Winchester-Frederick Chamber of Commerce, Leadership Program (numerous years)