



DEPARTMENT OF HUMAN RESOURCES
CITY & SCHOOLS

CITY OF STAUNTON
POSITION DESCRIPTION

JOB TITLE: Maintenance Worker – Park Maintenance	DEPARTMENT: Parks & Recreation
IMMEDIATE SUPERVISOR: Superintendent of Parks	GRADE/RANK: 7
	FLSA/ESSENTIAL STATUS: Non-exempt

GENERAL DEFINITION AND PURPOSE OF WORK:

Performs responsible semi-skilled maintenance, grounds and lawn work in Parks and on Golf Course.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

The minimum performance expectations include, but are not limited to, the following functions/tasks:

- Operates light trucks, tractors, and certain lawn and golf equipment;
- Participates in the work of unskilled and semi-skilled workers and equipment operators in the repair, maintenance or construction in the municipal parks, grounds, facilities, and golf course;
- Operates equipment on job site;
- Applies pesticides according to regulations upon receiving pesticide certification;
- Assists with snow and ice control;
- Records information on pesticide application, and other work related tasks and;
- Performs other related duties as assigned by supervisor.

KNOWLEDGE, SKILLS AND ABILITIES:

Must possess a general knowledge of grounds and facility repair and maintenance practices as well as knowledge of the occupational hazards and safety precautions of the work. The ability to operate large and small mowing equipment and knowledge of the regulations governing operation of equipment. Must also have the ability to make minor repairs on equipment and to communicate orally and in writing.

QUALIFICATIONS/EDUCATION AND EXPERIENCE:

Any combination of education and experience equivalent to completion of the high school diploma and some experience in maintenance, grounds and lawn work.

SPECIAL REQUIREMENTS:

Possession of a valid commercial driver's license (CDL) with B endorsement issued by the Commonwealth of Virginia with and a good driving record within 6 months of hire (which will be reclassified to an EOI). Must have a certified pesticide applicator certificate within 6 months of hire. May be required to work Saturdays, week-ends and holidays depending on City activities and events. Position may be required to work in all weather conditions including extreme heat, cold, snow, ice and rain. Position is subject to random drug testing.

PHYSICAL DEMANDS and ENVIRONMENTAL CONDITIONS:

This is physical work requiring the exertion of up to 30 pounds of force frequently to move and load objects and some heavy work requiring the exertion of up to 50 lbs of force occasionally. Work requires frequent bending, squatting, kneeling, climbing, and reaching above shoulders. Work requires some repetitive tasks using gross and fine motor skills for hands and feet (operating clutch, levers, and knobs). Vocal communication and hearing is required for expressing or exchanging information and instructions by means of the spoken word; visual acuity is required for driving, operation of machines, observing surroundings and activities and ensuring safe traffic conditions. The work is subject to adverse environmental conditions including extreme cold and extreme heat, noise, vibrations, hazards, etc.

ADA:

The employer will make reasonable accommodations in compliance with the American with Disabilities Act of 1990.

SUPERVISORY RESPONSIBILITIES:

Position does not supervise any employees.

EXAMPLES OF EXPECTED DECISION MAKING:

Decides what tools and equipment are needed to complete job assignment.

This job description in no way states or implies that these are the only duties to be performed by this employee. The Maintenance Worker – Park Maintenance will be required to follow any other instructions and to perform any other related duties as assigned by the supervisor. The City of Staunton reserves the right to update, revise or change this job description and related duties at any time.

EVALUATION:

Performance of this job will be evaluated in accordance with city policy, using information from various sources to study and review the position holder's ability and effectiveness in carrying out the above responsibilities.

Approved by: Director of Parks and Recreation and Chief Human Resources Officer

Revised Date: 2019