



DEPARTMENT OF HUMAN RESOURCES
CITY & SCHOOLS

CITY OF STAUNTON
POSITION DESCRIPTION

JOB TITLE: Equipment Operator - Sanitation	DEPARTMENT: Public Works
IMMEDIATE SUPERVISOR: Refuse Superintendent	GRADE/RANK: Grade 9
	FLSA/ESSENTIAL STATUS: Non-Exempt

GENERAL DEFINITION AND PURPOSE OF WORK:

Performs routine semi-skilled work in the operation of motorized vehicular equipment related to refuse and recycling pick-up, heavy trash pick-up, snow plowing and removal. Assists loaders in loading vehicles as required.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

The minimum performance expectations include, but are not limited to, the following functions/tasks:

- Operates a refuse or recycling collection vehicle;
- Supervises refuse or recycling collection crews on assigned routes;
- Makes daily equipment checks to ensure safety of equipment and personnel;
- Reports and documents all safety and equipment related concerns and problems to supervisor;
- Washes, fuels and lubricates truck;
- Parks truck in assigned area;
- Prepares truck for next day's operation;
- Services and makes minor repairs to equipment;

- Picks up refuse/recycling materials and loads as required;
- Uses manual levers on vehicle to compact trash;
- Sweeps, cleans and picks up debris and other materials if spilled while loading;
- Ensures any spills are picked up. Picks up dead animals on streets observed during route;
- Washes truck to ensure sanitary conditions of equipment and environment;
- Assists with heavy trash collection;
- Assists with snow removal;
- Assists in disposal of trash at landfill and;
- Performs other duties as assigned by supervisor.

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to perform heavy physical labor;
- Ability to follow directions;
- Ability to follow safety regulations established by OSHA and the City;
- General knowledge of the principles and practices of operating and servicing refuse/recycling collection trucks and related equipment;
- Knowledge of the traffic laws and regulations governing equipment operation;
- General knowledge of the occupational hazards involved and the safety precautions necessary for the proper operation of equipment;
- Skill and care in the operation of trucks and equipment;
- Ability to understand and follow oral and written directions;
- Mechanical aptitude and;
- Ability to make minor repairs and adjustments to equipment.

QUALIFICATIONS/EDUCATION AND EXPERIENCE:

Education sufficient to obtain a Virginia Commercial Driver's License and understand written instructions and safety practices.

SPECIAL REQUIREMENTS:

Individuals in this position are required to work in all adverse weather conditions including extreme heat, cold, snow, ice and rain. Must have a commercial driver's license (CDL) with B endorsement issued by the Commonwealth of Virginia with and a good driving record. Must be able to ride on the back of a moving truck as required.

PHYSICAL DEMANDS and ENVIRONMENTAL CONDITIONS:

This is physical work requiring the exertion of up to 40 pounds of force frequently to move and load objects and some heavy work requiring the exertion of up to 70 lbs of force occasionally.

Work requires frequent bending, squatting, kneeling, climbing, and reaching above shoulders. Work requires frequent repetitive tasks using gross and fine motor skills for hands and feet (operating clutch, levers, and knobs). Vocal communication and hearing is required for expressing or exchanging information and instructions by means of the spoken word; visual acuity is required for driving, operation of machines, observing surroundings and activities and ensuring safe traffic conditions. The Work is subject to adverse environmental conditions including extreme cold and extreme heat, noise, vibrations, hazards, etc.

ADA:

The employer will make reasonable accommodations in compliance with the American with Disabilities Act of 1990.

SUPERVISORY RESPONSIBILITIES:

Has responsibility for assigned crew.

EXAMPLES OF EXPECTED DECISION MAKING:

Determines if situation or roads are unsafe for refuse collection. Determines safest and most effective route to collect refuse/recycling. Items that are not eligible for pickup are reported to crew supervisor. Ensures safety of crew and public at all times.

This job description in no way states or implies that these are the only duties to be performed by this employee. The Equipment Operator - Sanitation will be required to follow any other instructions and to perform any other related duties as assigned by the supervisor. The City of Staunton reserves the right to update, revise or change this job description and related duties at any time.

EVALUATION:

Performance of this job will be evaluated in accordance with city policy, using information from various sources to study and review the position holder's ability and effectiveness in carrying out the above responsibilities.

Approved by: Director of Public Works and Chief Human Resources Officer

Revised Date: 2019

