



**DEPARTMENT OF HUMAN RESOURCES
CITY & SCHOOLS**

**CITY OF STAUNTON
POSITION DESCRIPTION**

JOB TITLE: Tradesworker Plumber	DEPARTMENT: Public Works
IMMEDIATE SUPERVISOR: Refuse Superintendent	GRADE/RANK: Grade 13
	FLSA/ESSENTIAL STATUS: Non-Exempt

GENERAL DEFINITION AND PURPOSE OF WORK:

Performs responsible skilled work in the maintenance, repair, modification, and installation of plumbing systems and equipment; does related work as required. Work is performed under regular supervision.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

The minimum performance expectations include, but are not limited to, the following functions/tasks:

- Is responsible for maintenance and repair of city facilities, ensuring that all applicable local, state and national building, plumbing and fire protection codes are met;
- Thorough working knowledge for building systems such as, plumbing, structural, and all related local, state and federal codes;
- General working knowledge of electrical, carpentry and facility related maintenance and repairs;
- Inspects facilities annually for general condition and compliance with National Fire Protection Association (NFPA), Occupational Safety & Health Administration (OSHA) and all applicable codes and regulations;
- Interprets prints, specifications, technical manuals and other facility related documents;

- Ensures compliance with all environmental laws and regulations;
- Services, installs, maintains and repairs plumbing systems including but not limited to piping, back flow devices, water heaters, faucets, toilets/urinals, hot water valves, circulator pumps, boiler system valves and controls, and other plumbing equipment and systems as required;
- Ability to solder, braze and spot weld as required;
- Inspects plumbing systems and performs corrective action;
- Assists with design of new construction projects and estimates time and materials;
- Discusses job requirements with supervisor to ensure supplies, equipment and resources are available;
- Prioritizes work assignments to ensure emergency and urgent repairs are performed in a timely manner;
- Reports and documents all safety and equipment problems to supervisor; recommends corrective action;
- Requisitions equipment and material as needed;
- Responds to facility complaints and work requests;
- Works on special events and snow removal as needed;
- Assists other tradesmen as needed;
- Assigned On-Call duties monthly to cover maintenance requirements and emergencies after hours, weekend and holidays and;
- Performs other related duties as assigned.

KNOWLEDGE, SKILLS AND ABILITIES:

- Thorough knowledge of facility related and plumbing systems and equipment;
- Thorough knowledge of back-flow devices and the ability to testing and certify them annually as required;
- Thorough knowledge of the common practices, tools, terminology and safety precautions of the building trades;
- Thorough knowledge of the use and characteristics of common building materials;
- Skill in the use of hand/power tools and equipment used in the plumbing field;
- Ability to work from sketches, drawings, plans and specifications;
- Ability to follow oral and written instructions;
- Knowledge of occupational hazards, Safety Data Sheets (SDS) and hazardous material storage and disposal practices and;
- Knowledge of basic computer skills in Microsoft Word, Excel and Outlook.

QUALIFICATIONS/EDUCATION AND EXPERIENCE:

Any combination of education and experience equivalent to graduation from high school; working knowledge of facility related systems and extensive experience in the plumbing trade highly desired. Required Commonwealth of Virginia License: Master Plumber (Tradesmen) and Back Flow Prevention Device Workers (Tradesmen) Licenses issued by the Commonwealth of Virginia, Department of Professional and Occupational Regulation, (DPOR) or the ability to acquire licensing within one- (1) year of employment.

SPECIAL REQUIREMENTS:

Possession of a valid driver's license issued by the Commonwealth of Virginia with and a good driving record. May be required to work week-ends and holidays depending on City activities, special events and On-Cal Requirements. Position may be required to work in all weather conditions including extreme heat, cold, snow, ice and rain. Comprehensive knowledge of facility maintenance, plumbing systems and applications and the National Plumbing Code (NPC).

PHYSICAL DEMANDS and ENVIRONMENTAL CONDITIONS:

This is physical work requiring the exertion of up to 40 pounds of force frequently to move and load objects and some heavy work requiring the exertion of up to 60 lbs. of force occasionally. Work requires frequent bending, squatting, kneeling, climbing, and reaching above shoulders. Work requires frequent repetitive tasks using gross and fine motor skills for hands and feet (operating clutch, levers, and knobs). Vocal communication and hearing is required for expressing or exchanging information and instructions by means of the spoken word; visual acuity is required for driving, operation of machines, observing surroundings and activities and ensuring safe traffic conditions. The Work is subject to adverse environmental conditions including extreme cold and extreme heat, noise, vibrations, hazards, etc.

ADA:

The employer will make reasonable accommodations in compliance with the American with Disabilities Act of 1990.

SUPERVISORY RESPONSIBILITIES:

Supervision may be exercised over helpers or trades assistants.

EXAMPLES OF EXPECTED DECISION MAKING:

Responsible for determining the necessary resources to accomplish work task objectives; responsible for identifying maintenance and repair requirements of equipment, city owned facilities and developing schedules and priorities to execute work.

This job description in no way states or implies that these are the only duties to be performed by this employee. The Tradesworker Plumber will be required to follow any other instructions and to perform any other related duties as assigned by the supervisor. The City of Staunton reserves the right to update, revise or change this job description and related duties at any time.

EVALUATION:

Performance of this job will be evaluated in accordance with city policy, using information from various sources to study and review the position holder's ability and effectiveness in carrying out the above responsibilities.

Approved by: Director of Public Works and Chief Human Resources Officer

Revised Date: 2019