



DEPARTMENT OF HUMAN RESOURCES
CITY & SCHOOLS

CITY OF STAUNTON
POSITION DESCRIPTION

JOB TITLE: Equipment Operator I - Streets	DEPARTMENT: Public Works
IMMEDIATE SUPERVISOR: Streets Superintendent	GRADE/RANK: Grade 8
	FLSA/ESSENTIAL STATUS: Non-exempt

GENERAL DEFINITION AND PURPOSE OF WORK:

Performs routine semi-skilled work in the operation of motorized equipment related to street maintenance and construction; performs manual labor related to work assigned; Performs regularly scheduled standby duties including sewer, water, streets and storm related problems. Responds to unscheduled emergency work such as storms, ice and snow emergencies. Performs seasonal operations such as leaf collection, heavy trash pickup and snow removal.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

The minimum performance expectations include, but are not limited to, the following functions/tasks:

- Operates the following equipment to include but not limited to dump trucks to deliver materials and remove excavated materials from job sites, boom truck to lift heavy and bulky items;
- Serves as back-up operator on heavy equipment to include but not limited to backhoes, loaders, flail mowers and brush-hogs;
- Operates non-CDL licensed truck to deliver materials, supplies and tools;
- Operates a vehicles engaged in salting icy streets and roads and snow removal;
- Operates powered tools to include but not limited to quickie-saw, jack hammer and power tools;

- Performs manual labor in maintenance and construction streets sidewalks and storm lines;
- Services and makes minor repairs to equipment;
- Flags traffic;
- Performs standby duties for Public Works off-hours emergencies and;
- Performs related tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES:

- Basic skill in operation of light and medium equipment;
- Basic knowledge of the principles and practices of street, storm sewer and sidewalk maintenance and construction;
- Knowledge of traffic laws and regulations governing equipment operations;
- Some knowledge of the occupational hazards involved and safety precautions necessary in the proper operation of varied construction equipment, maintenance equipment and work sites;
- Ability to understand verbal and written directions;
- Mechanical aptitude;
- Ability to make minor repairs and adjustments to equipment;
- Basic knowledge in the use of computers;
- Ability to enter confined space or act as attendant;
- Ability to perform manual labor; and
- May assist utility crews with the maintenance and repair of water/sewer lines.

QUALIFICATIONS/EDUCATION AND EXPERIENCE:

Any combination of education and experience equivalent to completion of the eighth grade and some experience in the operation of motorized equipment.

SPECIAL REQUIREMENTS:

Possession of valid driver's license with good driving record and CDL Class B license with tanker endorsement. Must work in adverse weather conditions. Must be willing to work nights, weekends and holidays if inclement weather or other adverse conditions require the clearing or work on streets etc. Will be on call on a rotational basis for emergency work. Individual is subject to random drug testing.

PHYSICAL DEMANDS and ENVIRONMENTAL CONDITIONS:

This is physical work requiring the exertion of up to 25 pounds of force frequently to move and load objects and some heavy work requiring the exertion of up to 75 lbs of force occasionally. Work requires frequent bending, squatting, kneeling, climbing, and reaching above shoulders. Work is regularly performed in tight confines such as ditches, manholes, and vaults. Work requires

frequent repetitive tasks using gross and fine motor skills for hands and feet (operating clutch, levers, and knobs). Vocal communication and hearing is required for expressing or exchanging information and instructions by means of the spoken word; visual acuity is required for operation of machines, observing surroundings and activities and ensuring safe traffic conditions. The Work is subject to adverse environmental conditions including extreme cold and extreme heat, noise, vibrations, hazards, etc.

ADA:

The employer will make reasonable accommodations in compliance with the American with Disabilities Act of 1990.

SUPERVISORY RESPONSIBILITIES:

None

EXAMPLES OF EXPECTED DECISION MAKING:

When flagging traffic he would decide when to hold and allow traffic to proceed. Ability to select materials and equipment for repair and installation of typical work assignments.

This job description in no way states or implies that these are the only duties to be performed by this employee. The Equipment Operator I - Streets will be required to follow any other instructions and to perform any other related duties as assigned by the supervisor. The City of Staunton reserves the right to update, revise or change this job description and related duties at any time.

EVALUATION:

Performance of this job will be evaluated in accordance with city policy, using information from various sources to study and review the position holder's ability and effectiveness in carrying out the above responsibilities.

Approved by: Director of Public Works and Chief Human Resources Officer

Revised Date: 2019