



DEPARTMENT OF HUMAN RESOURCES
CITY & SCHOOLS

CITY OF STAUNTON
POSITION DESCRIPTION

JOB TITLE: Equipment Operator II - Streets	DEPARTMENT: Public Works
IMMEDIATE SUPERVISOR: Streets Superintendent	GRADE/RANK: Grade 10
	FLSA/ESSENTIAL STATUS: Non-exempt

GENERAL DEFINITION AND PURPOSE OF WORK:

Performs routine skilled work with medium and heavy equipment in the Streets and Street Cleaning Division; performs skilled labor related to work assigned. Performs seasonal operations such as leaf pickup, heavy trash pickup and ice and snow removal. Performs regularly scheduled standby duties to include sewer, water, streets and storm related problems. Responds to unscheduled emergency work due to storms, ice, and snow.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

The minimum performance expectations include, but are not limited to, the following functions/tasks:

- Operates the following equipment: dump truck to deliver materials and remove excavated materials from job sites, operates boom truck to lift heavy and bulky items, operates bucket truck in various tree trimming and removal situations, operates backhoes, loaders, mowers and motor grader;
- Operates non-CDL licensed truck to deliver materials, supplies and tools;
- Operates a vehicle engaged in salting icy streets and roads and in snow removal;
- Operates powered tools such as quickie-saw, jack hammer, and power tools ;
- Performs manual labor in maintenance and construction streets and storm lines;

- Services and makes minor repairs to equipment;
- Flags traffic;
- Serves as lead worker to small work crews in absence of higher level personnel;
- Performs standby duties for Public Works off-hours emergencies;
- Performs seasonal duties such as heavy trash pick-up, mowing and leaf collection and;
- Performs related tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES:

- Considerable skill in operation of light and medium equipment;
- Basic skill in use of heavy equipment;
- Considerable knowledge of the principles and practices of street, storm sewer and sidewalk construction and maintenance;
- Knowledge of traffic laws and regulations governing equipment operations;
- Considerable knowledge of the occupational hazards involved and safety precautions necessary in the proper operation of varied construction equipment, maintenance equipment and work sites;
- Ability to understand verbal and written directions;
- Mechanical aptitude;
- Ability to make minor repairs and adjustments to equipment;
- Basic knowledge in the use of computers, including Microsoft programs and;
- Ability to perform manual labor.

QUALIFICATIONS/EDUCATION AND EXPERIENCE:

Any combination of education and experience equivalent to completion of the 12th grade and considerable experience in the operation of motorized equipment.

SPECIAL REQUIREMENTS:

Possession of valid driver's license with good driving record and CDL Class B License with tanker endorsement. Must be willing to work nights, weekends and holidays if inclement weather or other adverse conditions require the clearing or work on streets etc. Will be on call on a rotational basis for emergency work. Individual is subject to random drug testing.

PHYSICAL DEMANDS and ENVIRONMENTAL CONDITIONS:

This is physical work requiring the exertion of up to 25 pounds of force frequently to move and load objects and some heavy work requiring the exertion of up to 75 lbs of force occasionally. Work requires frequent bending, squatting, kneeling, climbing, and reaching above shoulders. Work is regularly performed in tight confines such as ditches, manholes, and vaults. Work requires

frequent repetitive tasks using gross and fine motor skills for hands and feet (operating clutch, levers, and knobs). Vocal communication and hearing is required for expressing or exchanging information and instructions by means of the spoken word; visual acuity is required for operation of machines, observing surroundings and activities and ensuring safe traffic conditions. The Work is subject to adverse environmental conditions including extreme cold and extreme heat, noise, vibrations, hazards, etc.

ADA:

The employer will make reasonable accommodations in compliance with the American with Disabilities Act of 1990.

SUPERVISORY RESPONSIBILITIES:

This position does not have supervisory responsibilities but may serve as lead equipment operator in absence of the Equipment Operator III or Crew Supervisor.

EXAMPLES OF EXPECTED DECISION MAKING:

Makes flagging and traffic control decisions. Makes decisions on materials needed for the work being performed.

This job description in no way states or implies that these are the only duties to be performed by this employee. The Equipment Operator II - Streets will be required to follow any other instructions and to perform any other related duties as assigned by the supervisor. The City of Staunton reserves the right to update, revise or change this job description and related duties at any time.

EVALUATION:

Performance of this job will be evaluated in accordance with city policy, using information from various sources to study and review the position holder's ability and effectiveness in carrying out the above responsibilities.

Approved by: Director of Public Works and Chief Human Resources Officer

Revised Date: 2019