



2026 SAFER Grant Application

Staffing For Adequate Fire and Emergency Response (SAFER)

- ◆ Funding available through the DHS Appropriations Act, 2024 (Pub. L. No. 118-47)
- ◆ Assist fire departments in increasing the number of frontline firefighters
- ◆ **Year 1 and Year 2** – covers 75% of eligible salaries and benefits
- ◆ **Year 3** – covers 35% of eligible salaries and benefits
- ◆ **Year 4** – must employ all three of the new fire fighters with 100% of the costs covered locally



Justification

- ◆ Current staffing is 36:
 - 3 - Administrative positions
 - 33 - On Shift Fire Fighters – 11 per shift
- ◆ Grant would add an additional 1 per shift
- ◆ Benefits of increasing staffing ratios:
 - Safer incident operations
 - Allows the city to get closer to the NFPA 1710 standard of 17 personnel at an incident within 8 minutes 90% of the time
 - Increased ability to cover general leave, parental leave, short-term disability, and worker's comp leave





SAFER Program

Year 1 (FY2027) Local Cost = \$96,645

YEAR 1 - FY2027							
Position	BASE SALARY	TOTAL BENEFITS	OVER- TIME	OT FICA	UNIFORMS	GEAR	GRAND TOTAL
Advanced Fire Fighter	51,589	31,533	4,197	321	750	6,167	94,556
Advanced Fire Fighter	51,589	31,533	4,197	321	750	6,167	94,556
Advanced Fire Fighter	51,589	31,533	4,197	321	750	6,167	94,556
	\$ 154,767	\$ 94,598	\$ 12,590	\$ 963	\$ 2,250	\$ 18,501	\$ 283,669
FY2027 SAFER GRANT YEAR 1 - 75%	\$ 116,075	\$ 70,949	\$ -	\$ -	\$ -	\$ -	\$ 187,024
FY2027 LOCAL FUNDS YEAR 1	\$ 38,692	\$ 23,650	\$ 12,590	\$ 963	\$ 2,250	\$ 18,501	\$ 96,645
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SAFER Program

Year 2 (FY2028) Local Cost = \$87,492

YEAR 2 - FY2028									
Position	BASE SALARY		TOTAL BENEFITS		OVER- TIME		OT FICA		GRAND TOTAL
Advanced Fire Fighter	53,137		33,716		4,322		331		91,505
Advanced Fire Fighter	53,137		33,716		4,322		331		91,505
Advanced Fire Fighter	53,137		33,716		4,322		331		91,505
	\$	159,410	\$	101,147	\$	12,967	\$	992	\$ 274,516
FY2028 SAFER GRANT YEAR 2 - 75%	\$	116,075	\$	75,860	\$	-	\$	-	\$ 187,024
FY2028 LOCAL FUNDS YEAR 2	\$	43,335	\$	25,287	\$	12,967	\$	992	\$ 87,492
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SAFER Program

Year 3 (FY2029) Local Cost = \$196,603

YEAR 3 - FY2029								
Position	BASE SALARY	TOTAL BENEFITS	OVER- TIME	OT FICA	UNIFORMS	GEAR	GRAND TOTAL	
Advanced Fire Fighter	54,731	35,098	4,452	341	-	-	94,621	
Advanced Fire Fighter	54,731	35,098	4,452	341	-	-	94,621	
Advanced Fire Fighter	54,731	35,098	4,452	341	-	-	94,621	
	\$ 164,192	\$ 105,293	\$ 13,356	\$ 1,022	\$ -	\$ -	\$ 283,863	
FY2029 SAFER GRANT YEAR 3 - 35%	\$ 54,168	\$ 78,969	\$ -	\$ -	\$ -	\$ -	\$ 87,278	
FY2029 LOCAL FUNDS YEAR 3	\$ 110,024	\$ 26,323	\$ 13,356	\$ 1,022	\$ -	\$ -	\$ 196,603	
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SAFER Program

Year 4 (FY2030) Local Cost = \$293,550

YEAR 4 - FY2030								
Position	BASE SALARY	TOTAL BENEFITS	OVER- TIME	OT FICA	UNIFORMS	GEAR	GRAND TOTAL	
Advanced Fire Fighter	56,373	36,541	4,586	351	-	-	97,850	
Advanced Fire Fighter	56,373	36,541	4,586	351	-	-	97,850	
Advanced Fire Fighter	56,373	36,541	4,586	351	-	-	97,850	
	\$ 169,118	\$ 109,623	\$ 13,757	\$ 1,052	\$ -	\$ -	\$ 293,550	
FY2030 SAFER GRANT YEAR 4 - 0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
FY2030 LOCAL FUNDS YEAR 4	\$ 169,118	\$ 109,623	\$ 13,757	\$ 1,052	\$ -	\$ -	\$ 293,550	
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Thank You