



2025 SAFER Grant Application

Staffing For Adequate Fire and Emergency Response (SAFER)

- ◆ Funding available through the DHS Appropriations Act, 2024 (Pub. L. No. 118-47)
- ◆ Assist fire departments in increasing the number of frontline firefighters
- ◆ **Year 1 and Year 2** – covers 75% of eligible salaries and benefits
- ◆ **Year 3** – covers 35% of eligible salaries and benefits
- ◆ **Year 4** – must employ all six of the new fire fighters with 100% of the costs covered locally



Justification

- ◆ Current staffing is 36:
 - 3 - Administrative positions
 - 33 - On Shift Fire Fighters – 11 per shift
- ◆ Grant would add an additional 2 per shift
- ◆ Benefits of increasing staffing ratios:
 - Safer incident operations
 - Allows the city to get closer to the NFPA 1710 standard of 17 personnel at an incident within 8 minutes 90% of the time
 - Increased ability to cover general leave, parental leave, short-term disability, and worker's comp leave





SAFER Program

Year 1 (FY2026) Local Cost = \$191,062

YEAR 1 - FY2026							
Position	BASE SALARY	TOTAL BENEFITS	OVER- TIME	OT FICA	UNIFORMS	GEAR	GRAND TOTAL
Advanced Fire Fighter	50,826	31,078	4,134	316	750	6,167	93,271
Advanced Fire Fighter	50,826	31,078	4,134	316	750	6,167	93,271
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	\$ 304,956	\$ 186,467	\$ 24,807	\$ 1,898	\$ 4,500	\$ 37,002	\$ 559,629
FY2026 SAFER GRANT YEAR 1 - 75%	\$ 228,717	\$ 139,850	\$ -	\$ -	\$ -	\$ -	\$ 368,567
FY2026 LOCAL FUNDS YEAR 1	\$ 76,239	\$ 46,617	\$ 24,807	\$ 1,898	\$ 4,500	\$ 37,002	\$ 191,062
	-	-	-	-	-	-	-



SAFER Program

Year 2 (FY2027) Local Cost = \$172,146

YEAR 2 - FY2027									
Position	BASE SALARY		TOTAL BENEFITS		OVER- TIME	OT FICA	UNIFORMS		GEAR
Advanced Fire Fighter	52,351		33,179		4,258	326	-		-
Advanced Fire Fighter	52,351		33,179		4,258	326	-		-
Advanced Fire Fighter	52,351		33,179		4,258	326	-		-
Advanced Fire Fighter	52,351		33,179		4,258	326	-		-
Advanced Fire Fighter	52,351		33,179		4,258	326	-		-
Advanced Fire Fighter	52,371		33,185		4,260	326	-		-
	\$	314,125	\$	199,081	\$	25,552	\$	1,955	\$ -
FY2027 SAFER GRANT YEAR 2 - 75%	\$	228,717	\$	149,311	\$	-	\$	-	\$ -
FY2027 LOCAL FUNDS YEAR 2	\$	85,408	\$	49,770	\$	25,552	\$	1,955	\$ -
	-		-		-	-	-		-



SAFER Program

Year 3 (FY2028) Local Cost = \$387,040

YEAR 3 - FY2028									
Position	BASE SALARY	TOTAL BENEFITS	OVER- TIME	OT FICA	UNIFORMS	GEAR	GRAND TOTAL		
Advanced Fire Fighter	53,921	34,524	4,386	336	-	-	93,167		
Advanced Fire Fighter	53,921	34,524	4,386	336	-	-	93,167		
Advanced Fire Fighter	53,921	34,524	4,386	336	-	-	93,167		
Advanced Fire Fighter	53,921	34,524	4,386	336	-	-	93,167		
Advanced Fire Fighter	53,921	34,524	4,386	336	-	-	93,167		
Advanced Fire Fighter	53,921	34,524	4,386	336	-	-	93,167		
	\$ 323,528	\$ 207,144	\$ 26,317	\$ 2,013	\$ -	\$ -	\$ 559,002		
FY2028 SAFER GRANT YEAR 3 - 35%	\$ 106,735	\$ 155,358	\$ -	\$ -	\$ -	\$ -	\$ 171,998		
FY2028 LOCAL FUNDS YEAR 3	\$ 216,793	\$ 51,786	\$ 26,317	\$ 2,013	\$ -	\$ -	\$ 387,040		
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SAFER Program

Year 4 (FY2029) Local Cost = \$577,981

YEAR 4 - FY2029								
Position	BASE SALARY	TOTAL BENEFITS	OVER- TIME	OT FICA	UNIFORMS	GEAR	GRAND TOTAL	
Advanced Fire Fighter	55,539	35,928	4,518	346	-	-	96,330	
Advanced Fire Fighter	55,539	35,928	4,518	346	-	-	96,330	
Advanced Fire Fighter	55,539	35,928	4,518	346	-	-	96,330	
Advanced Fire Fighter	55,539	35,928	4,518	346	-	-	96,330	
Advanced Fire Fighter	55,539	35,928	4,518	346	-	-	96,330	
Advanced Fire Fighter	55,539	35,928	4,518	346	-	-	96,330	
	\$ 333,234	\$ 215,567	\$ 27,107	\$ 2,074	\$ -	\$ -	\$ 577,981	
FY2029 SAFER GRANT YEAR 4 - 0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
FY2029 LOCAL FUNDS YEAR 4	\$ 333,234	\$ 215,567	\$ 27,107	\$ 2,074	\$ -	\$ -	\$ 577,981	
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Thank You