

STAUNTON[™]

VIRGINIA



The Rita S. Wilson Council Chambers



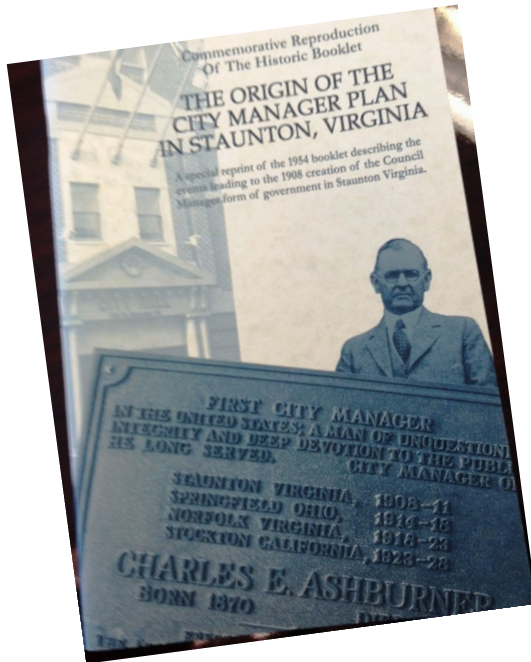
<https://youtu.be/VbfIMLamoHE>

- ◆ November 12, 2020 Council Chambers was publicly dedicated as the *Rita S. Wilson Council Chambers*.
- ◆ Ms. Wilson was Staunton's first black councilwoman, serving from 1991-2008, a portion of that time as vice mayor.

- ◆ Settled in 1732
- ◆ Incorporated in 1871 as a city
- ◆ Just over 25,750 population (2020 Census)
- ◆ Land area = 19.98 sq. miles
- ◆ 11 colleges and universities within 35 miles
- ◆ Five historic districts, 31 buildings listed in National and Virginia Registry
- ◆ Birthplace of Woodrow Wilson, 28th President of the United States
- ◆ Birthplace of the Council-Manager form of Government



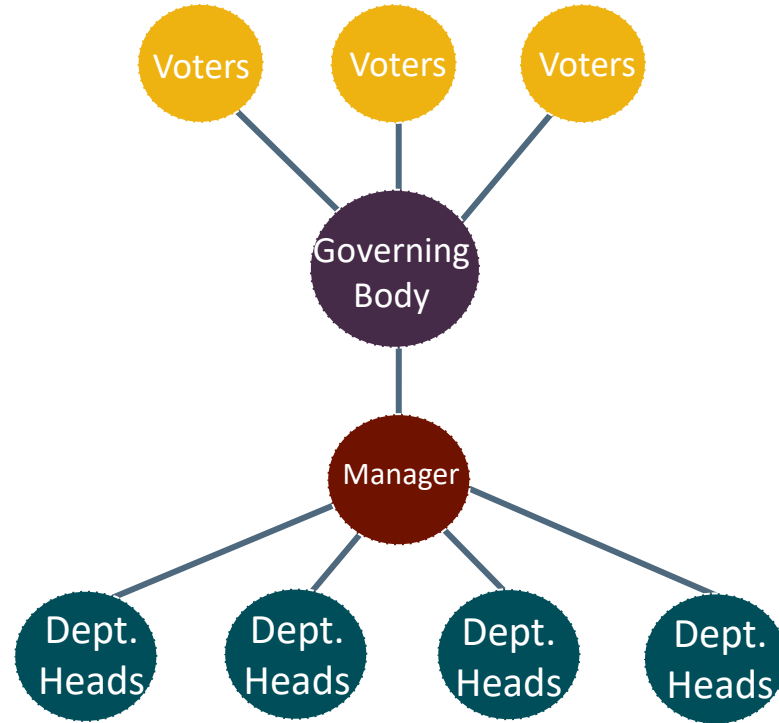
History of City Management



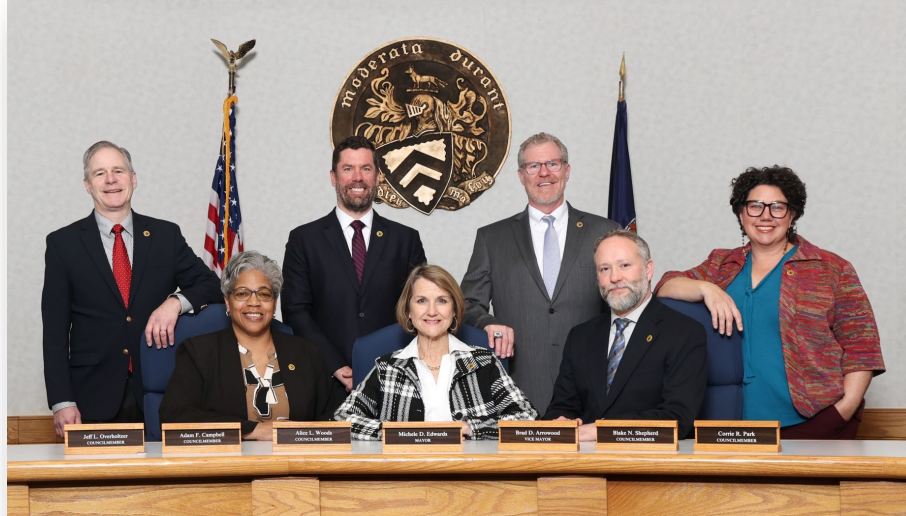
- ◆ Council-Manager form is predominant form of local government in Virginia and the United States
- ◆ Council-Manager form in all Virginia cities, except Richmond
- ◆ More than half of cities with over 100K population



Council-Manager Form of Government



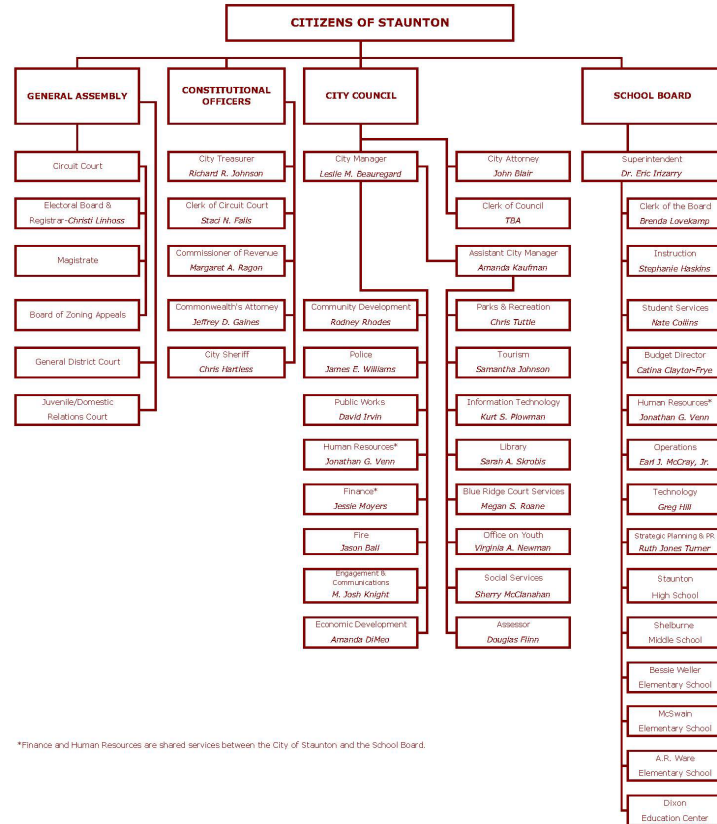
What Does a City Manager Do?



- ◆ Appointed, not elected, based on training and experience
- ◆ ICMA Credentialed Manager
- ◆ Serves at the pleasure of governing body
- ◆ Carries out City Council policies and directives
- ◆ Acts as Council's chief advisor
- ◆ Supervises department heads
- ◆ Recommends plans and annual budget
- ◆ Anticipates, avoids and adjusts
- ◆ Handles contracting
- ◆ Oversees all employment functions



STAUNTON
VIRGINIA
City of Staunton, Virginia
Organization Chart: FY 2026

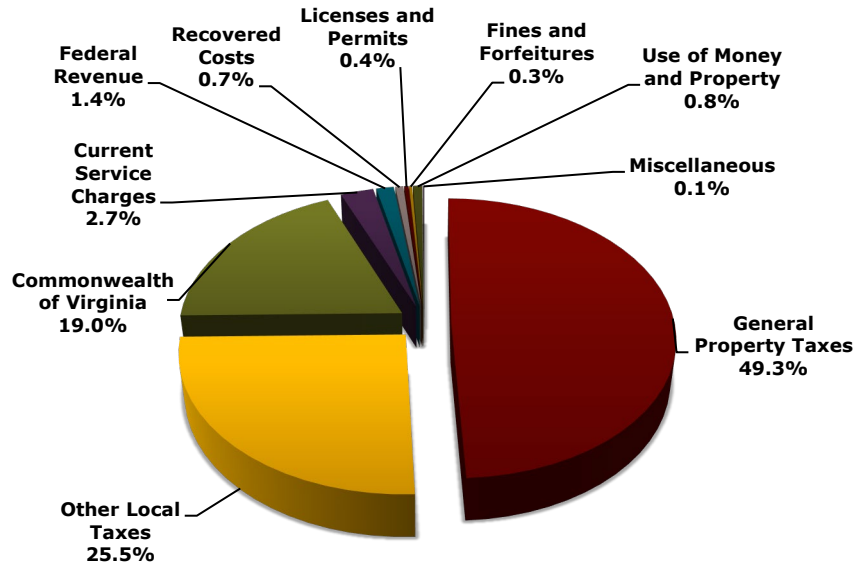


*Finance and Human Resources are shared services between the City of Staunton and the School Board.

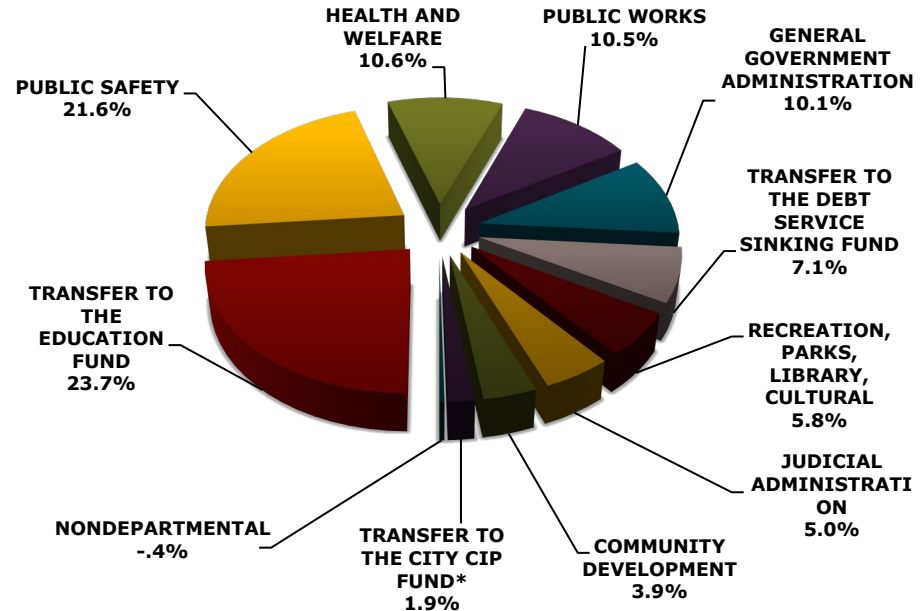
FY 2026 General Fund Budget

\$79.8M

FY 2026 General Fund Revenue



FY 2026 General Fund Expenditures





Our Vision:

A culturally rich, historic city with an exciting future of innovation, growth and resilience.

You belong here!

Strategic Areas

Infrastructure

This strategic area focuses on the foundational and physical framework, utility systems, and transportation network that supports the City of Staunton.

Economic Development

This strategic area affirms City Council's commitment enhancing the economic well-being and quality of life for the City of Staunton through attracting new industries in target areas and supporting the expansion and retention of existing businesses. This area also addresses housing and quality of life needs required to attract and retain a qualified workforce.

Responsive, Efficient Government

This strategic area focuses on the ways in which the city provides services, attracts and grows its employees, and fulfills City Council's goals.

West End

This strategic area indicates City Council's commitment to providing resources to Staunton's West End, to promote this community as an upcoming and vibrant area that has diverse business opportunities and great potential for economic growth.

Built Environment

This strategic area focuses on the city facilities owned and maintained by the City, with an eye on not only what is needed in the current environment but in the future as city space needs evolve and change.



www.staunton.va.us/StauntonPlan

*Responsive, Efficient
Government:
Employee of the Year*



*Economic
Development: Small
Business Support*



*Infrastructure:
Staunton
Crossing Water
Tank*



Built Environment: J&DR District Court



*West End: West End
Revitalization Plan*

RELEASED AUGUST 2025



CITY OF STAUNTON

ACTIVITY REPORT HIGHLIGHTS



By the Numbers

Current GHP Pool House is 67-years-old

New pool house has 3,501 square feet of covered space

10 months construction process

GHP pool had 18,108 swimmers in 2025

New Pool House to Open May 2026

The City of Staunton is beginning construction on a new pool house at the Gypsy Hill Park Pool, a major project that will modernize facilities and improve accessibility for all visitors. Demolition of the 1958 structure began late August, with completion anticipated in May 2026, just in time for the summer pool season. The new single-story design will provide ground-level access, individual, unisex restrooms, expanded storage, and improved concessions. City leaders note the project addresses longstanding structural and accessibility challenges while ensuring the pool remains a vital community asset for recreation, family gatherings, and water safety programs for years to come.



July 2025

Dispatched Calls for Service*

Police	2,740↑
Fire & Rescue	370↑

Average Response Time

Police	3:46"/3:54"
Fire & Rescue	4:55"/4:58"

RELEASED AUGUST 2025

New Partnership in Progress

The Community Gear Library and the library will adopt an agreement to circulate a collection of outdoor equipment. The gear collection, such as tents, hiking poles, and more, is meant to help remove financial barriers to recreation and will be loaned out through the library's system. It will be maintained by Community Gear and their volunteers. This project is currently in the fundraising stage.

Award-Winning Float

SDDA participated in the Happy Birthday America July 4 Parade, winning in the "Glorious & Grand" category for a "show-stopping float [that] stood tall with elaborate design and an undeniable 'wow' factor."



Our Community Comes Together

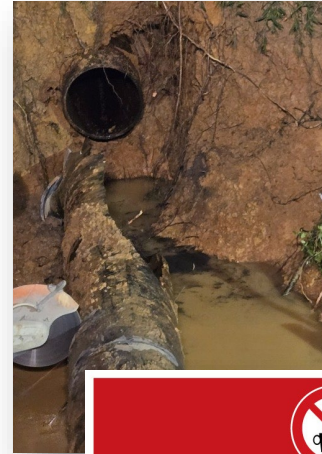
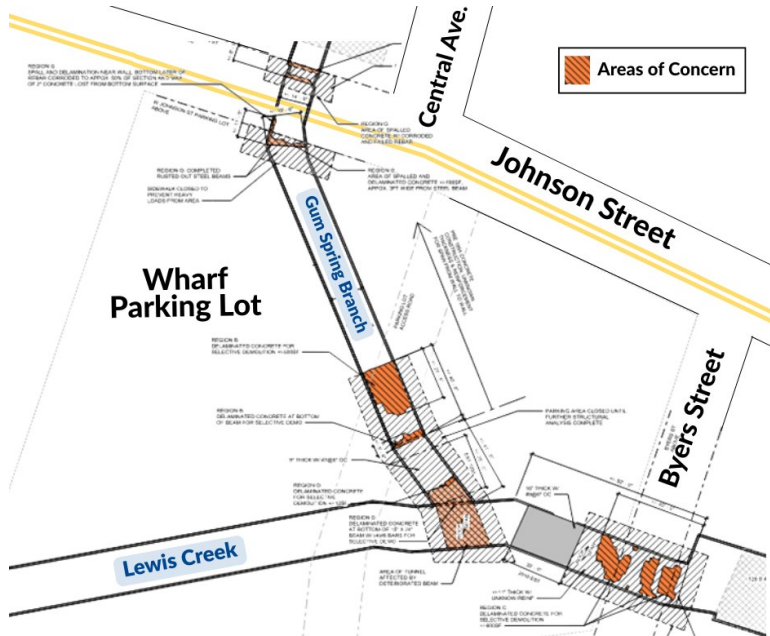
I am extremely proud of the way our city staff and community came together during our recent pool water advisory response. Our Public Works team worked around the clock, putting in overnight hours to repair the water main and expedite testing. Our Fire Department went door-to-door to businesses, ensuring everyone received critical information. What truly moved me was seeing our entire community rally together. High school students volunteered alongside city employees from multiple departments to distribute water. Walmart and Moson Coors stepped up with generous donations. Staff from across all city departments pitched in wherever needed. During what could have been a stressful situation, our community showed its true character. Our residents were patient, our staff rose to every challenge, and local partners demonstrated the collaborative spirit that makes the Shenandoah Valley special.



Sound the Alarms - It's Splash Time!

One of the final events for the kids in Camp Staunton is the Truck Splash with the Fire Department's Ladder #1. On a hot day in August, Camp Staunton children don their swimsuits and have fun running around in cool water, straight from the truck!

A Day In the Life of a City Manager.....




**BOIL WATER
ADVISORY
IN EFFECT**