

DEI LISTENING SESSION SURVEY

Thank you for having an interest in attending in the Diversity, Equity and Inclusion listening sessions. We ask that you complete the survey below to the best of your ability. This is an anonymous survey, but if you wish to share your information with us, please indicate that you are willing for the DEI Commission to reach out to with additional questions.

If you have any questions, do not hesitate to reach out to the City Manager's Office at 540.332.3812 or email dei@ci.staunton.va.us.

1. How long have you lived in Staunton City? Would you overall perceive your experience in the city as positive or negative? Elaborate. Do you feel as if Diversity, Equity, and Inclusion have played a role in shaping your experience? Elaborate.

2. What useful resources does the city have/offer that you are aware of? How is this resource useful/beneficial to you?

- a. For example: organizations, volunteer work, public entities
- b. Have you considered how it may be useful to other individuals who may share different identities than you (race, age, ethnicity, ability, sexual orientation, gender etc.)

***Barrier definition - "an obstacle that prevents movement or access"**

3. Have you encountered any barriers in your time as a Staunton City citizen? -This could be physical (entrance ramps, elevators, accessibility), societal (under-representation, discrimination, conflict, stereotyping, etc.) or another obstacle you feel has interfered with your every-day life activities and personhood?

- a. If you have not encountered any personally, have you seen this happen to anyone else you know (seen in workplace or in passing)?
- b. Why do you think this occurred? Did anything stand out to you about the interaction?

***Equity = Fairness**

4. Equity is about making sure people get access to the same opportunities. Do you as a Staunton City citizen feel like our city promotes access to everyone, regardless of identity? Why or why not?

- a. What barriers interfere with everyone getting the same opportunities? What makes the city equitable- give an example.

5. In the next 5 years, how would you want to see the City of Staunton develop within Diversity, Equity, and Inclusion? What are some practical steps the city can start working on now to get there?

Would you be willing for the DEI Commission to reach out to you with additional questions? Yes | No

If yes

Name:

Phone:

Email: