FY22 Budget Development Update

Joint Work Session – City Council & School Board

February 11, 2021

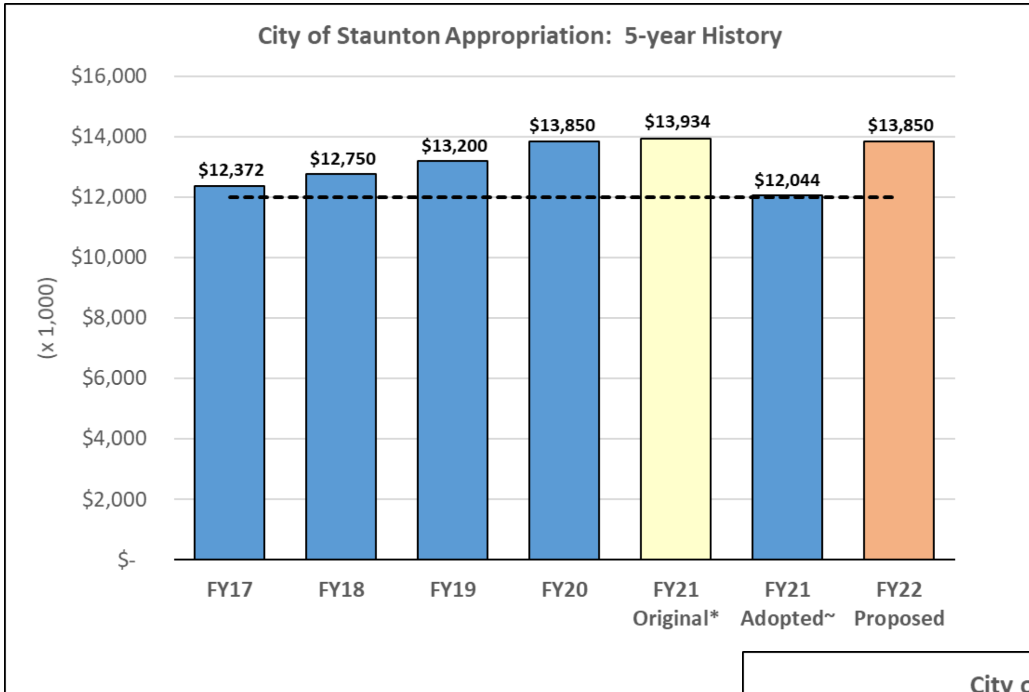
Milestones

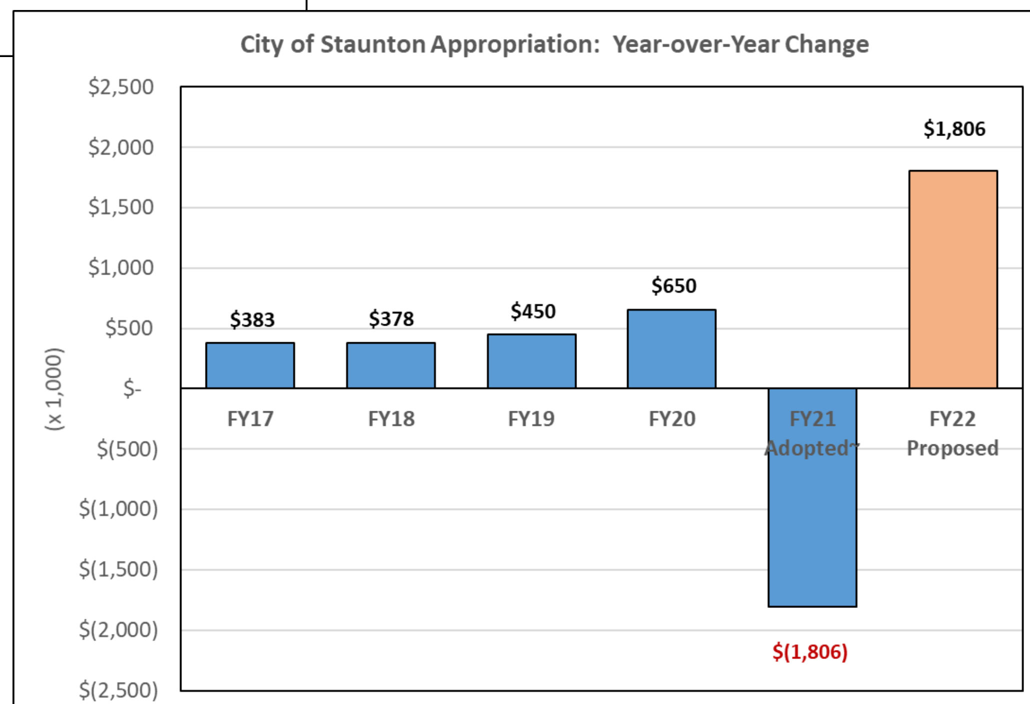
- Staunton High School project completed on schedule & on budget.
- Nutrition Department provided more than 383,000 free meals over 10 mos. (Mar-Dec).
- First round of Covid immunization delivered to SCS staff Monday, February 8th.
- Equity Committee
  - Funded by Equity First Fund (i.e. private donations)
- School Division of Innovation
  - Waivers from VDOE regulations to promote innovative strategies

Strategic Initiatives

General focus on "learning loss" and mental health issues.

- Competitive, living wages
  - Compensation not pacing with inflation
- Read-by-2nd-Grade
  - Add 3 Instructional Assistants
- Expand Pre-School program
  - Add teacher & assistant, increased VPI funding from State
- Restore elementary Fine Arts program
  - Add a music teacher & an art teacher, cuts made 10 years ago
- On-line credit/debit card payment system
  - Pay school fees & make spirit store purchases with credit/debit card
- Establish Career Pathways at middle school
  - Add CTE Instructor at Shelburne
- Consolidation of Maintenance & Transportation
  - Removes bottleneck to Shelburne upgrades


City of Staunton Appropriation: 5-year History
$16,000
$14,000
$12,000
$10,000
$8,000
$6,000
$4,000
$2,000
$-
(x 1,000)
$12,372
$12,750
$13,200
$13,850
$13,934
$12,044
$13,850
FY17
FY18
FY19
FY20
FY21 Original*
FY21 Adopted~
FY22 Proposed


City of Staunton Appropriation: Year-over-Year Change
$2,500
$2,000
$1,500
$1,000
$500
$-
$(500)
$(1,000)
$(1,500)
$(2,000)
$(2,500)
(x 1,000)
$383
$378
$450
$650
$(1,806)
$1,806
FY17
FY18
FY19
FY20
FY21 Adopted~
FY22 Proposed

Local Funding

- City currently offering $13,850,000 appropriation.
  - Restores City's contribution to FY20 level.
  - + $1.8 million from FY21.
- FY21 budget gap filled by tapping Education Fund balance reserve for $750,000.
  - Last resort—not presently considered for FY22.
- Net local increase from FY21 to FY22: $1 million.

ENROLLMENT PROJECTIONS

- Enrollment projections impact state revenue estimate.
- Actual enrollment determines actual state revenue.

LOCAL ENROLLMENT PROJECTIONS	FY21	FY22	VARIANCE	
Unadjusted ADM	2,575	2,575	-	-
Remedial Summer School Students	130	300	170	131%
VPI Full-Time Slots	54	70	16	30%
VPI Half-Time Slots	-	-	-	-
ESL Students	40	73	33	83%

FY22 Revenue Projection

- Initial revenue *projection* based on
  - Local – CFO's guidance
  - State – Governor's December 16 budget template
  - Federal – FY21 funding

	FY21 ORIGINAL	FY22 ESTIMATE	Variance	Pct	Pct of Total
CITY OF STAUNTON	12,044,410	13,850,000	1,805,590	15%	
APPROPRIATION FROM FUND BAL.	750,000	-	(750,000)	-100%	
OTHER	1,065,416	1,065,416	-	0%	
TOTAL LOCAL	**13,859,826**	**14,915,416**	**1,055,590**	**8%**	**42%**
TOTAL STATE	**15,938,133**	**17,522,571**	**1,584,438**	**10%**	**50%**
TOTAL FEDERAL & OTHER	**2,673,514**	**2,673,514**	**-**	**0%**	**8%**
TOTAL EDUCATION FUND REVENUE	**32,471,473**	**35,111,501**	**2,640,028**	**8%**	**100%**

FY22 Expenditure Requests

- Leadership team prioritized $3.8m of budget requests.
  - Raises $ 707,000
  - Payroll adjustments 154,000
  - New positions & stipends 1,647,000
  - Restoration of FY21 non-comp cuts 436,000
  - New non-comp expenditures & increases 539,000
  - Health insurance increase (9%) 285,000
- Offset with $535,000 in spending cuts, deferments & CARES Act funding.
- Net budget requests total **$3,233,000**.

General Pay Raise

- Proposing 3% general pay raise—$670,000.
  - One percent (1%) raise adds approx. $220,000 in cost (salary, benefits & payroll taxes).
- Teachers: 2 yrs of step increases equals 1.81% raise.
- State support for pay increases:
  - Governor's budget contains 2% *bonus* for SOQ positions—$177,870.
  - House amendment—5% teacher raise.
  - Senate amendment—3% teacher raise.

Non-Professional Staff

- Proposing additional 2% pay increase for bus drivers, maintenance team & cafeteria staff.
  - Applies to 51 individuals—adds $24,000 to Education Fund costs.
- Increase minimum wage to $11.00/hour.
  - State mandated raise to
    - $ 9.50 on May 1, 2021
    - $11.00 on January 1, 2022.
  - Implementation on July 1, adds $13,000 to Education Fund costs.

Payroll Adjustments

- Add ¼ hour to elementary & middle school IAs to facilitate bus loading & unloading.
  - Cut from approved FY21 budget.
  - Cost: $57,000.
- Normalize salaries for 6 tenured IAs with approx. 20 years of service.
  - Cut from approved FY21 budget.
  - Cost: $28,000.
- Six individual salary/contract changes—$68,000.
- $1,200 to increase access to interpreters due to growth in ESL.

New Positions & Stipends

New Position	Priority	FTE	Cost	Location	Notes
SPED teachers	A	2	$ 154,216	Elementary	Demand driven, homeschool influx
School Psychologist	A	1	123,086	Student Svcs	COVID driven - ESSER Funds offset
Pre-K teacher and IA	A	2	118,099	Dixon	Cut from FY21 adopted budget
High-needs teacher & IA	A	2	114,806	Middle	Required if student enrolls
IA's for "Read by 2nd Grade"	A	3	105,213	Elementary	Strategic initiative
Female PE teacher (10 mos)	A	1	82,363	High	Cut from FY21 adopted budget
Preventative Maint. tradesman	A	1	75,339	High	New high school
SBO Secretary	A	1	72,702	Central Office	Cut from FY21 adopted budget
Custodian	A	1	52,149	High	New high school
MUSIC & ART teachers	B	2	151,589	Elementary	Streamline rotation & 10-yr staffing gap
Teacher placeholders	C	2	141,080	Division	Placeholders for unforeseen need
Elem & Secondary facilitators	C	2	167,353	Student Svcs	Demand driven IEPs
Secondary Bilingual Assistant	C	1	36,385	High	Increase in ESL
CTE Teacher	D	1	70,540	Middle	Program expansion
Elementary Attendance Officer	F	1	70,540	Student Svcs	COVID driven - ESSER Funds
5th grade teacher	F	1	71,853	Elementary	Folded into request for 2 general tchrs
TOTAL		**24**	**$1,607,312**		

Stipend	Priority	Cost	Location
School Board	E	$ 32,400	Central Ofc
E-Sports Coach	A	2,430	SHS
Activities Director	A	3,780	Shelburne
WEB Leader #1	A	540	Shelburne
WEB Leader #2	A	540	Shelburne
FBLA Sponsor	A	324	Shelburne
TOTAL		**$ 40,014**	

Non-Comp Expenses

Total non-comp requests	$	974,960
Cuts/deferments/CARES		(380,100)
Net increase	**$**	**594,860**

NON-COMP BUDGET ITEMS	Priority	Restore Budget	Increase Budget	Cut / Deferred/ CARES
Bands & greenhouse	A	11,650		
Supplies for Pre-K classroom	A		23,000	
Office of Strategic Partnerships & Planning	A		15,500	
HR vendor price increase	A		10,000	
Mandated feminine hygine products	A		8,000	
BRCC vendor price increase	A		2,000	
ESL Testing	A		1,050	
Various cuts to Operations budget	A			(124,100)
Technology - various line items	A - F	76,750	234,000	(234,000)
Electricity consumption	B		**120,000**	
Natural Gas consumption	B		**70,000**	
School maintenance	B	67,000	21,350	(22,000)
Supt / HR / Fiscal budgets	B	42,600		
Fuel price increase	B		**16,000**	
Instructional software	B	8,000	8,000	
Counselors' budget for homeless, at-risk, etc.	C		10,000	
Contracted subs	D	230,060		
		$ 436,060	**$ 538,900**	**$ (380,100)**

On The Block

Budget Request	Priority	Amount	Pct Cut	Amount Cut	Cumulative Cut
School Board stipend	E	$ 32,400	100%	(32,400)	(32,400)
On-line registration software	E	15,000	100%	(15,000)	(47,400)
Contracted subs	D	230,060	43%	(100,000)	(147,400)
CTE teacher at Shelburne	D	70,540	100%	(70,540)	(217,940)
Two Student Services facilitators	C	167,353	50%	(83,676)	(301,616)
Two teacher placeholders	C	141,080	50%	(70,540)	(372,156)
Bilingual Assistant	C	36,385	100%	(36,385)	(408,541)
Counselor budget for homeless, etc.	C	10,000	50%	(5,000)	(413,541)
Technology laborers	C	10,000	50%	(5,000)	**(418,541)**

BUDGET PICTURE

Projected Budget Gap	($ x 1m)
FY22 revenue estimate	35.1
Less: FY21 revenue budget	32.5
Estimated revenue increase	**2.6**
Total FY22 budget requests	3.8
Less: Cuts/deferrals/CARES (Priority F)	(0.5)
Net Budget requests	3.2
Less: Prioritized cuts (C - E)	(0.4)
Estimated expenditure increase	**2.8**

Currently, FY22 budget is approx. $200,000 out of balance.

Budget Calendar

- **Feb. 4** – Superintendent/City Manager/Finance review
- **Feb. 8** – School Board Meeting: Budget Update & Public Forum #2
- **Feb. 11** – Joint School Board & City Council Work Session

- **Mar. 1** – Budget Presentation & Public Hearing
- **Mar. 8** – School Board Meeting: Budget Adoption

- *(Special Called Meetings, if needed, based on General Assembly outcome)*

- **Apr. 8** – Joint School Board & City Council Work Session
- **Apr. 22** – City Council Adoption of School Budget