

**DIVERSITY, EQUITY AND INCLUSION COMMISSION
DATA & RESEARCH SUBCOMMITTEE**

Meeting
March 18th, 2026
5:15 p.m.
City Hall, 2nd Floor
116 W Beverly St Staunton, Va 24401

PRESENT: AnhThu Nguyen, Sabrina Burress, Nat Slater, Charles Lawson, Antwon Suiter, Cecilia Carpenter

ABSENT: none

ALSO PRESENT:

Cecilia called to order at 5:25pm

1. Approval of 2/18 minutes, Cecilia moved, and Charles seconded.
2. Review and Discussion of City Onboarding- notes from AnhThu and John Venn have asked for additional questions about what a meeting might entail. Clarification provided.
 - a. Discussed possible community partners that may be able to provide trainings outlined in our previously built infrastructure.
3. Training opportunities/framework-
 - a. Suggestions-
 - i. tiered based on roles and topics
 - ii. building out future training that identifies multiple identified communities
 - iii. community conversations versus “training” might be a good way to introduce these partnerships/collaborations between the commission as well as the city.
 - b. possible modules-
 - i. who is Staunton- our demographics
 - ii. what is inclusivity
 - c. possible partners-
 - i. Building Bridges
 - d. creating a manner by which HR can provide feedback, self-assessment, and proposals for how to move forward.
4. New Business-
 - a. Next steps-
 - i. Who can join the conversation
 1. Members of earlier listening sessions, community partners that have worked along side DEI before, advocacy leaders, actual community members from different populations.
 - b. Content development
 - i. Build a “straw man proposal” to be shared with HR.
 1. Sabrina to share previously identified possible infrastructure

Adjournment

The meeting was adjourned at 5:51 p.m.