

**DIVERSITY, EQUITY AND INCLUSION COMMISSION
DATA & RESEARCH SUBCOMMITTEE**

Meeting

February 18, 2026

5:15 p.m.

School Board Conference Room

2nd Floor, City Hall

116 W Beverley St.

PRESENT: AnhThu Nguyen, Charles Lawson, Nat Slater

VIRTUAL: Sabrina Burress

ABSENT: Cecilia Carpenter

ALSO PRESENT: Josh Knight, Engagement and Communication Staunton City

AnhThu Nguyen called the meeting open at 5:25 p.m.

1. Approval of Minutes

Minutes from November 19, 2025 and January 21, 2026 were considered.

Motion: Sabrina Burress moved to approve the minutes.

Second: Charles Lawson.

Action: Minutes approved.

2. Review and Discussion of City Onboarding

The subcommittee discussed community feedback following the presentation on City onboarding and hiring practices. Members noted that feedback from community members was generally positive, with interest expressed in the committee's focus on hiring and onboarding. Questions were raised about next steps and the City's response to the committee's recommendations.

Suggestions from community members included increased transparency about the committee's work and additional public communications. Committee members discussed sharing information through existing channels such as the Community Connections newsletter.

Members discussed limitations regarding sharing City-provided data and agreed that public communications should focus on information the committee is authorized to share. It was noted that the City's Human Resources department is currently reviewing the committee's materials.

The subcommittee agreed to await feedback from HR before determining next steps. Members also discussed reviewing the scaffolding framework to prepare for future actions once a response is received.

3. Other Business

No additional business was discussed.

Adjournment

The meeting was adjourned at 5:48 p.m.