

Meeting Agenda
Diversity, Equity and Inclusion Commission
Community Connections Sub-Committee
Large Meeting Room
Staunton Public Library, 2nd Floor
March 4, 2026
6:00 p.m.

Call to Order

Proposed Agenda:

- 1. Approval of Minutes from February 2, 2026 Meeting**
- 2. Belonging Event**
- 3. DEI Messaging**
- 4. Mutual Aid Event**
- 5. Boards and Commission Outreach**
- 6. Other Business**

Adjournment

DEI Commission
Community Connections Subcommittee Meeting
February 2, 2026

Start time: 6:12pm

Location: Staunton Public Library

Attendees: Mark Jeter, Belinda Osario-Cortez, Ian Callahan

- **Meeting minutes**

- Motion to approve meeting minutes from Mark
- Mark, Belinda, and Ian voted unanimously to approve

- **Belonging event:** in January, Subcommittee met with the Superintendent, who is interested in hosting the event for K-12 students.

- Status: the superintendent is coordinating with staff member who can help set up the event
- Date: aiming for November 2026, using the summer to plan and get students involved in the fall
- Funding: available for materials and/or ceremony costs
- Location: Discussing potential locations for a gallery, but nothing determined (City Hall, Smith Center, high school gymnasium?)
- Next steps: no meeting scheduled yet, but planning in progress

- **DEI Messaging**

- Final messaging has been circulated to the Commission in person and via email
- Subcommittee asked for final feedback before our next Commission meeting
- Subcommittee will send a reminder before we meet for any remaining edits
- Next steps: messaging finalized and stored for future use

- **Mutual Aid Event**

- Get feedback at the next Commission meeting on current mutual aid offerings via:
 - Project GROWS
 - LGBTQ Center
 - Augusta Health
 - Arrow Project
 - Central Shenandoah Planning District Commission

- **Boards and Commission Feedback:** at our next meeting, Subcommittee will offer overview of this project

- Timeline: outreach to begin in March, April for a potential event (i.e., meet and greet)
- Shortlist of contacts:
 - Redevelopment & Housing Authority
 - Library Advisory Board
 - School Board
 - Tourism

- 47 ○ These contacts and conversations to determine next steps and themes for meet and
48 greet talking points
49 ○ Additional shortlist for future outreach has been created
50
51
52 Meeting adjourned at 6:49pm.

DRAFT