

Meeting Agenda
Diversity, Equity and Inclusion Commission
Data & Research Sub-Committee
August 20, 2025
School Board Conference Room
2nd Floor City Hall
116 West Beverley St.
5:00 p.m.

Proposed Agenda:

Call to Order

- 1. Approval of Minutes**
 - a. July 9, 2025**
- 2. Review and Discussion of City Onboarding**
- 3. Other Business**

Adjournment

**DIVERSITY, EQUITY, AND INCLUSION COMMISSION
DATA & RESEARCH SUBCOMMITTEE**

Meeting
July 9, 2025
5:30 p.m.
ARROW Project
11 Middlebrook Ave.

PRESENT: Sabrina Burress, Cecilia Carpenter, Charles Lawson

ABSENT: Raven Moore

Sabrina called the meeting open at 5:30 p.m.

Introductions

Discussion of the Purpose of the Subcommittee

Supporting the city with DEI through the lens of DEI.

Step 1: Review current onboarding practices. And then any additional department-specific- Cecilia will follow up with Leslie

Step 2- Look at Harrisonburg and Roanoke DEI processes for city staff. Request data for current employee makeup for Staunton discussion about the current culture of the work of DEI, the speed of the work of this commission. Seems important to continue to be slow and intentional. Perhaps looking at setting and making small goals/gains.

Chair Appointment- Cecilia agreed to chair, and Sabrina agreed to be secretary for the group.

New Business- Meeting time- suggested to meet monthly prior to our full commission meeting, agreed with the group- voted and approved by the group- Cecilia will follow up with Leslie about space options at City Hall.

Adjournment

The meeting was adjourned at 5:55 p.m.