

Meeting Agenda
May 21, 2025
Diversity, Equity, and Inclusion Commission
School Board Conference Room
2nd Floor City Hall
116 West Beverley St.
6:00 p.m.

Call to Order

Proposed Agenda:

- 1. Approval of Minutes**
DEI Commission Meeting – March 19, 2025
- 2. Comprehensive Plan Community Engagement Event**
- 3. Discussion of DEI Commission Recommendations and Report Implementation**
 - a. Discussion of Action Items and Recommendations (**Attachment 1**)
 - b. Subgroup Discussions (Split into subgroups)
- 4. Other Business**
 - a. Building Bridges Feedback Summary (AnhThu)
 - b. Update on DEI Commission Nominations and Appointment Process

Adjournment

1. Subcommittee Groupings and Definitions

Attachment 1

-The **Data and Research subcommittee** will advise city council and City departments on best practices for promoting inclusive and equitable policies reflective of our diverse community. This subcommittee will continue ongoing data collection and research and draft a work plan to address the recommendations published in December 2023.

-The **Community Connections subcommittee** will connect, engage, and build relationships with community members and organizations. This subcommittee will plan and lead community engagement efforts and connect the broader community to city initiatives and community resources.

2. City priorities for Commission Recommendations

-After discussion with Weldon Cooper Center, City staff have identified the following DEI recommendations that could be quickly prioritized.

- B2: Best practices for onboarding/training for city employees and commissions
- C2: Researching models for the Staunton Equity Network
- Best practices on community building, engagement, trust building – how can we improve how the city is communicating and engagement with community members who are not usually engaged or trusting

3. Engagement with the City of Staunton Comprehensive Plan

The Commission discussed hosting a community engagement event to increase awareness of the Comprehensive Plan process and boost engagement and input from our underrepresented/ marginalized communities.