

Meeting Agenda
Diversity, Equity, and Inclusion Commission
City Hall, Caucus Room, 1st Floor
116 West Beverley St.
August 14, 2024
6:00 p.m.

Call to Order

Proposed Agenda:

1. Approval of Minutes

DEI Commission –March 20, 2024

2. Discussion of Onboarding Process for DEI Commission

3. Other Business

Adjournment

DIVERSITY, EQUITY AND INCLUSION COMMISSION

Meeting

March 20, 2024

6:00 p.m.

Dr. John Chiles Activity Room

Irene Givens Administration Building

PRESENT: Sabrina Burress, Chair
Lindsey Lennon, Vice Chair
Lou Boden
Joamarie “Joa” Garcia
Mark Jeter
Vicki Keyser
Jake Krug
Beth Nelsen
Nathaniel “Nate” Riddle
Daniel “Dan” Stuhlsatz
Jennifer Trippeer
Susan Venable

ABSENT: AnhThu Nguyen
Zavia Willis

ALSO PRESENT: Alice Woods, Council Liaison
Leslie Beauregard, City Manager
Josh Knight, Engagement & Communications Manager
Morgan Smith, City Manager’s Office

Chair Sabrina Burress opened the March 20, 2024 DEI meeting.

1. Approval of Minutes:

- a. Vicki Keyser moved to approve the minutes of the February 28, 2024 DEI Commission meeting. The motion was seconded by Jennifer Trippeer and carried unanimously.

2. Discussion of Permanent DEI Commission

a. New DEI Commission Resolution

- i. Leslie shared that the resolution will be presented to Council on the first meeting of April and it will be up for consideration at the second
- ii. Discussion ensued regarding the resolution and the status of work completed. Lou Boden was concerned that City Council could strike down all of the recommendations from the Committee. Sabrina was more optimistic and stated that the only thing the committee didn’t get was a paid employee. Daniel Stuhlsatz agreed with Sabrina and shared that the commission is what it makes itself to be.

b. Board Reappointment and Appointment

i. Membership Transition (Current) and New Members

1. Discussion ensued regarding potential number of new members as well as what happens with current members. Current members do not have to

reapply, but the Executive Committee will decide returning members terms after current commissioners indicate what they would like to do going forward. Commission members were also reminded that there will hopefully be an equity coalition and that current commissioners should also consider applying for other city boards and commissions so that the DEI voice is throughout the city.

Nate Riddle moved that the membership of the DEI Commission be 9 to 11 members. The motion was seconded by Vicki and it carried unanimously.

Nate Riddle moved that the DEI Commission meet once a month at 6 p.m. on the third Wednesday. The motion was seconded by Susan Venable and it carried unanimously.

ii. DEI Commission Application

1. Add a question about veteran or active service
2. Discussion ensued regarding moving the order of questions and adding a question about religious beliefs/spirituality.

3. Other Business

Beth asked for guidance in regards to what to do with their research materials.

The executive committee will meet soon to talk about next steps and will get back to the Commission.

Adjournment

The meeting was adjourned at 6:31 p.m.