

Meeting Agenda

**Diversity, Equity and Inclusion Commission
Community Connections Sub-Committee
Irene Givens Administration Building
Dr. Charles J. Waller Conference Room
(at Montgomery Hall Park)
1000 Montgomery Ave.
May 24, 2023
6:00 p.m.**

Call to Order

Proposed Agenda:

- 1. Approval of Minutes:** Meetings of April 12, 2023
- 2. Community Listening Sessions Planning**
- 3. Other Business**

Adjournment

DIVERSITY, EQUITY, AND INCLUSION COMMISSION

Community Connections Sub-Committee Meeting

April 12, 2023

6:00 p.m.

Dr. Charles J. Waller Conference Room

Montgomery Hall Park

1000 Montgomery Ave.

PRESENT: Sabrina Burress
Susan Venable
Mark Jeter
AnhThu Nguyen

NOT PRESENT: Zavia Willis
Lou Boden

ALSO PRESENT: Leslie Beauregard, City Manager
Cyres Holmes, Student (virtual participation via Sabrina Burress)

Sabrina Burress called the April 12, 2023 sub-committee meeting to order at 6:05 pm.

1. Approval of Minutes: Mark Jeter moved to approve the minutes from March 15, 2023; Susan Venable seconded; all approved.

2. Community Listening Session Planning

a. Update - Dr. Robin Stacia

- Data collection is important during the listening sessions; suggested that a member of the Commission take notes and then record themes; no names or anything that can identify; and make that know from the start of the meeting.
- Do the survey at the end as well.
- Dr. Stacia will work with and help the Commission again starting this spring.

b. Update - Dr. Barnes

- Dr. Barnes spoke to Sabrina and provided some advice and thoughts about group sessions.
- Think about the use of volunteers and how that might work
- Talk about breakout groups if they are too large
- Framework provided by Dr. Barnes that can be used for DEI framework

c. Update from Cyres Holmes – Research on Listening Sessions

- Accessibility and scheduling – in person meetings could be a problem?
- Cannot be virtual due to the Commission as a public body
- Problem – people being unable to attend due to lack of child care, transportation, an effect of being part of a marginalized group – been addressed?
- Power differential between facilitator and those who are attending

- Taking notes as a sign of respect
- What is the concrete thing that will come from the sessions?
- Informed Consent – do we need to include this in the promotional materials?

d. Promoting the Listening Sessions

- City can start posting information on Friday and Sabrina to provide some language
- City will post these citywide

e. Session Dates

- May 20th – this one will be removed
- July 12th – Interfaith Community
- July 26th – General Population

f. April 23 Listening Session Planning

- Survey ready
- Signs from the Meet and Greet
- Food and giveaways – Morgan can reach out to AnhThu directly about logistics
- Create a link to register for the listening sessions – requested but not required – Are you attending? How many? Do you need accommodations? Tell us what you need?

g. Update from Sin Barreras

- Discussion about how to engage the Latinex population by connecting with leaders in their community
- Get involved with some of their events and provide sponsorship
- Discussion about connecting with the work of EMBRACE

Next Meeting: April 26, 2023, 6pm

Adjournment

The meeting was adjourned at 7:10 pm.