

**City Council Vacancy Interviews
Staunton City Council
Rita S. Wilson Council Chambers
February 2, 2023
4:15 p.m.**

Call to Order

AGENDA ITEMS

A. Applicant Interviews

1. 4:30 p.m. – 4:50 p.m. – Kenneth Venable
2. 5:00 p.m. – 5:20 p.m. – Terry Holmes
3. 5:30 p.m. – 5:50 p.m. – Graham Butler
4. 6:00 p.m. – 6:20 p.m. – Wilson Fauber
5. 6:30 p.m. – 6:50 p.m. – Adam Campbell

B. Break Until 7:15 p.m.

C. Public Comment (2 minutes)

D. Closed Meeting for Deliberation

Suggested Motion: I move to enter a closed meeting for the discussion and consideration of prospective candidates for appointment to fill a vacancy on the Staunton City Council pursuant to Virginia Code Section 2.2-3711(A)(1).

Second. Discussion. Vote – Clerk of Council to poll members of Council.

After the closed meeting: I move that Council reconvene in an open meeting and certify to the best of each member's knowledge that only lawfully exempted public business matters were discussed and that only public business matters as identified in the closed meeting motion were heard, discussed or considered in the meeting.

Second. Discussion. Vote –Clerk of Council to poll members of Council.

E. Adjournment

Contact Information

* Name
Kenneth Venable

* Home Address*
306 Ann Street

*You must be registered to vote in the City of Staunton. You can determine this by checking your voter card or by calling the Voter Registration Office at 540.332.3840.

Phone
SKIPPED

Mobile Phone
[REDACTED]

* Email
[REDACTED]

Qualifications

* **How long have you resided in the Commonwealth of Virginia?**
Born in Staunton and left after graduating from high school. Returned in 2012

* **How long have you resided in the City of Staunton?**
Born in Staunton and left after graduating from high school. Returned in 2012

Have you ever been elected or appointed as an Officer or Commissioner for the City of Staunton?
Yes

If so, please explain
(1) Staunton School Board, (2) Staunton Redevelopment & Housing Authority

* **Please indicate why you are interested in serving on City Council:**
I am interested in serving at the next level which is City Council due to the love and commitment that I have for Staunton's future. The leadership of Staunton has to represent all citizens and work together in harmony to grow our image, our tax base, & attract a heavy increase in tourism as we develop underdeveloped sides of our city.

* **Please indicate areas of your experience and knowledge that you see as important for consideration of your application for appointment:**
(1) Management Skills, (2) Sales & Marketing Skills, (3) Budget Analysis & Bottoms Up Process, (4) Product Knowledge Development, (5) Market Share Analysis

* **Please list any relevant leadership skills or educational training:**
(1) Team Player, (2) Extravert, (3) Listener & Body Language Skills, (4) Visionary, (5) Goal Oriented, (6) Corporate Trained

Indicate if you are attaching additional information pertinent to this application.
Attachments are provided

Attachment
Kenneth L. Venable Updated Bio 2022.doc

* **Digital Signature**
Kenneth L. Venable

* **Date and Time**
01/13/2023 6:07 PM

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KENNETH LEE VENABLE

BORN:	Staunton, Virginia
HIGH SCHOOL:	Booker T. Washington HS, Staunton, Virginia
COLLEGE:	Kentucky State University, Frankfort, Kentucky
MAJOR:	B.S. Degree - Industrial Arts Education
Military:	United States Air Force Certificate – Ground Radio Communication Repair, Keesler Air Force Base, Biloxi, MS
CAREER:	Benefits Provider – Transamerica Corporation, Waynesboro, Virginia Branch Manager – PLM Trailer Leasing, Fontana, California Sales Executive – Procter & Gamble Corporation, Los Angeles, California Electronics Specialist - General Electric Corporation, Columbus, Ohio Assistant Store Manager – Kroger, Lexington, Kentucky Product Designer & Tool Draftsman – Square D Corp., Lexington, Kentucky
AWARDS:	2013 Dr. Martin Luther King, Jr. Leadership Award – The Shenandoah Valley Hit Salesman of the Month, 2007,2009,2010,2011 – Transamerica Corporation Global Chairman's Club (Top 1%) – Procter & Gamble Corporation, Cincinnati, Ohio Top 100 Club (3 times) – General Electric Company, Cincinnati, Ohio 100 Outstanding Alumni – Kentucky State University, Frankfort, Kentucky
ORGANIZATIONS:	President, Staunton Branch NAACP, Staunton, Virginia President, Staunton Education Foundation, Inc., Staunton, Virginia Vice Chairman, Board of Trustees, Frontier Culture Museum, Staunton, Virginia Board of Trustees, American Shakespeare Center Board, Staunton, Virginia Past Chairman, Staunton School Board, Staunton, Virginia Past Chairman, Valley Career & Technical Center Board, Fishersville, Virginia Past Chairman, Staunton Redevelopment & Housing Authority, Staunton, Virginia Past Vice President, Board of Directors of Alpha Phi Alpha Fraternity, Inc. Past Midwestern President, Kentucky State University Alumni Association Life Member – Kentucky State University Alumni Association Life Member – NAACP Life Member of Alpha Phi Alpha Fraternity, Inc.
RECOGNITIONS:	1 st African American Chairman, Staunton School Board, Staunton, Virginia 1 st African American Branch Manager, PLM Trailer Leasing, Fontana, California 1 st African American Assistant Store Manager – Kroger, Lexington, KY 1 st African American Product Designer & Tool Draftsman – Square D Corp., Lexington, KY

Contact Information

* Name
Robert Terry Holmes

* Home Address*
111 Waverley Green

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Phone

Mobile Phone

* Email

Qualifications

* **How long have you resided in the Commonwealth of Virginia?**
37 years

* **How long have you resided in the City of Staunton?**
24

Have you ever been elected or appointed as an Officer or Commissioner for the City of Staunton?
Yes

If so, please explain

I just finished my term as December 31st as a city councilman for eight and a half years

* Please indicate why you are interested in serving on City Council:

I like to see a peaceful transition for this new council. I think. I think my experience and knowledge would be helpful for Staunton

* Please indicate areas of your experience and knowledge that you see as important for consideration of your application for appointment:

I feel that I am up on the budget more then any other official would be able to hit the ground running. I like to see a smoother transition since there are so many new people on council. I would hope I would not be a controversial choice to fill out the term until the next special election in November. All the members on council know me and hopefully respect me. I have eight and half years on council preceding this new council, and more time on council than any of the other members. I have proven I can get along with all the council people over my two terms in office.

* Please list any relevant leadership skills or educational training:

Business owner of the Mill Street Grill for Thirty One years. bringing a sense of the business community to council. I have managed a staff of up to fifty people and had to manage a budget for over 42 years at the places I have owned or worked. Eight and a half years on City Council, during the flood and Covid pandemic. Familiar working with all the departments heads of the City.

Indicate if you are attaching additional information pertinent to this application.
No attachments were necessary

Attachment
SKIPPED

* **Digital Signature**
Robert Terry Holmes

* **Date and Time**
01/20/2023 5:53 PM

Be advised that upon submission, this application and supporting documents become a public document and will be published by the City of Staunton.

Contact Information

* Name

Graham Butler

* Home Address*

31 Woodland Dr., Staunton, VA 24401

*You must be registered to vote in the City of Staunton. You can determine this by checking your voter card or by calling the Voter Registration Office at 540.332.3840.

Phone

[REDACTED]

Mobile Phone

[REDACTED]

* Email

[REDACTED]

Qualifications

* **How long have you resided in the Commonwealth of Virginia?**

Since August of 2004 when I started law school at Washington & Lee..

* **How long have you resided in the City of Staunton?**

Since Thanksgiving of 2008.

Have you ever been elected or appointed as an Officer or Commissioner for the City of Staunton?

No

* **Please indicate why you are interested in serving on City Council:**

I am at a point in my life where I am able to give back to my community. I am on the Board of Directors for the Valley Mission. I was looking at other ways to be involved. This term for City Council is perfect because it will allow me to give back and to serve publicly/politically for a short term. I will be able to see if politics is something I want to pursue. I am a Republican historically, but have found that I have no home. The party left me a long time ago. I would be a Democrat, but end up banging my head on much of the Party's interests. I am a Centrist, and I think that is something this City Council may need. Another reason I am interested in the Council, is because of the Courthouse debacle. How in the heck did Staunton let the Augusta Courthouse leave. There were so many things that could have been done. I was surprised that the City Council appeared to be indifferent. It is a financial and cultural loss. Staunton is home.

* **Please indicate areas of your experience and knowledge that you see as important for consideration of your application for appointment:**

I have been a lawyer for the past 14 years in Staunton and the western region of the Commonwealth. I am used to process and public hearings. I have also learned how to compromise for the greater good. My job inherently means that I fix problems. Most people do not realize that 96% of civil cases never go to trial because they are settled. Most of what I do is mediating issues, compromising, and working with all types of personalities. I have been in high stakes mediation with seven (7) to 10 other lawyers all pushing their own agenda. Despite the settlement rate, I have still tried hundreds of trials throughout the Commonwealth.

* **Please list any relevant leadership skills or educational training:**

When I first came to Staunton, I worked for Timberlake, Smith, Thomas & Moses (TSTM). I was exposed to all types of law at TSTM especially local issues. Since 2014, I hung my own shingle as The Butler Law Firm, PC. Therefore, I have been a small business owner in Staunton for some time. As my resume indicates, I have always been in leadership positions and have been very active in any community of which I have been a part. I was the Sustainability/Recycling coordinator for Duke University. This entails the knowledge of the waste industry, but there was also an outreach part of my job to the students and to the Durham Community. In College, I was very active in the community doing things such as tutoring kids and working on outreach activities. I am on the Board of Directors for The Valley Mission. Wherever I have been, even in Iraq, I have held leadership positions. I attended Rhodes College (BA), Duke University (MTS), and Washington & Lee University School of Law (JD). I also attended The John F. Kennedy School of Special Warfare at Ft. Bragg, NC.

Indicate if you are attaching additional information pertinent to this application.

Attachments are provided

Attachment

curriculum vitae1.pdf

* **Digital Signature**

Graham S. Butler

* **Date and Time**

01/24/2023 8:21 PM

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GRAHAM SEBREN BUTLER

P.O Box 2218
Staunton, VA. 24402-2218

TELEPHONE [REDACTED]
EMAIL: [REDACTED]
www.TheButlerLawFirmPC.com

Curriculum Vitae

EDUCATION

Washington & Lee University School of Law - Juris Doctor
Duke University - Master of Theological Studies, magna cum laude
Rhodes College - Bachelor of Arts
John F. Kennedy School of Special Warfare, Ft. Bragg, NC. Top 10%

WORK EXPERIENCE

Attorney – The Butler Law Firm, P.C. – Staunton, VA. 2014 – Present.

Operate a veteran-owned law firm specializing in civil litigation defense throughout the western part of Virginia. Martindale Hubbell – *AV Preeminent Rating*. Virginia Business Magazine – *Legal Elite - Civil Litigation*. Coordinate, strategize, and communicate with nationally renowned insurance companies to defend their insureds against property and personal injury claims. Work with clients to guide them through the litigation process and draft various pleadings. Coordinate with medical experts to obtain opinions and prepare them for trial. Prepare clients for depositions and trial testimony. Tried hundreds of cases before a jury or the bench. Mediate, arbitrate, or negotiate settlements to finalize claims. Negotiate and draft settlement agreements and releases.

Attorney - Timberlake, Smith, Thomas & Moses, P.C. - Staunton, VA. 2008 – 2013.

Tried over 100 cases and negotiated countless settlements. Primarily practiced insurance defense litigation. Developed relationships with individuals and corporate clients. Other experience includes Family Law, Debtor/Creditor disputes, Landlord/Tenant actions, and minor criminal (traffic & misdemeanors) offenses.

U. S. Army Special Operations Forces - USACAPOC – Fort Bragg, NC, Iraq. 2001 -2005.

Member of a small 10-man CAT-A team that conducted various combat missions during the invasion of Iraq and the taking of Baghdad in April, 2003. Awarded two (2) Bronze Stars (one with “V” device for heroism and valor) for actions in combat. Later in the deployment, served on a General Officer’s staff monitoring news outlets in the Middle East and was a part of the General’s personal security detail as he travelled Iraq and other areas in the middle east. Trained soldiers at Ft. Bragg about the new combat theater and force protection techniques.

Recycling/Sustainability Coordinator - Duke University - Durham, NC. 1996 – 2001. Planned and implemented educational forums and conferences. Managed eight (8) employees and 10 students in an effort to further Duke’s “greening” efforts. Built a nationally recognized sustainability program and transformed various environmental practices at Duke University.

Oncology Recreation Therapy – Duke University Hospital – Durham, NC 1992-1994.

Worked with long-term patients on the oncology ward while in school. Befriended, provided outlets, and comforted patients and their families who faced ultimate challenges.

ACTIVITIES & AWARDS

Attorney at Law

Virginia Business Magazine – *Legal Elite – Civil Litigation (2022)*; Martindale Hubbell – *AV Preeminent Rating*; Virginia Super Lawyers - Rising Star, 2013-2019; Augusta County Bar Association – President, President Elect, Vice President, 2011-2014; Augusta County Bar Association - Courthouse Planning Committee, 2014-2017; Chair and active member, Augusta County Bar Association Judicial Endorsements Committee, 2011-2016. Valley Mission – Board of Directors (2023).

United States Army - USASOC, USACAPOC

Two (2) Bronze Stars (one with a “V” device for exceptional valor and heroism) for actions in combat during the 2003 invasion of Iraq and Battle of Baghdad. Also awarded the Army Commendation Medal, Combat Action Badge, and Global War on Terrorism Expeditionary Medal. Graduated in the top 10% at *John F. Kennedy School of Special Warfare*, Ft. Bragg, NC.

Washington & Lee University School of Law

Elected by classmates to give the invocation at graduation. The Environmental Law Society (officer), The Federalist Society, The American Constitution Society.

Duke University

Recipient of the Duke Scholarship - Top academic achiever in the M.T.S program; Recipient of the Duke University 2002 Presidential Award; Resident Advisor 1992-1994.

Rhodes College

Honor Council (3 yrs.) - tried and sentenced violators of the Honor Code; Kinney Community Service Program; Kids Count Organization of Memphis; Board of Trustees Faculty and Curriculum Committee; Rhodes Rugby Club.

AFFILIATIONS & ASSOCIATIONS

- Valley Mission Shelter – Staunton, Board of Directors
- The Virginia State Bar
- The Augusta County Bar Association
- The Virginia Association of Defense Attorneys
- Iraq and Afghanistan Veterans of America
- The American Legion
- Veterans of Foreign Wars
- The National Veteran Owned Business Association
- Veterans and Military Business Owners Association

Contact Information

* Name

Wilson Fauber

* Home Address*

318 Woodmont Drive Staunton, Va.

*You must be registered to vote in the City of Staunton. You can determine this by checking your voter card or by calling the Voter Registration Office at 540.332.3840.

Phone

Mobile Phone

* Email

Qualifications

* **How long have you resided in the Commonwealth of Virginia?**

68 years

* **How long have you resided in the City of Staunton?**

11 consecutive years

Have you ever been elected or appointed as an Officer or Commissioner for the City of Staunton?

Yes

If so, please explain

EDA - Economic Development Authority

* **Please indicate why you are interested in serving on City Council:**

As a lifelong resident of Staunton and Augusta County, I genuinely love my hometown. I was born on N. Augusta St. at the former Kings Daughters Hospital. As a young boy, I walked from Thomas Jefferson Grammar School to my father's shoe repair shop each day after school. As I walked down Central Ave. I admired the buildings and fell in love with my city. I have never desired to live elsewhere. I want Staunton to remain financially strong. I am passionate about seeing Staunton Crossing develop and bring in an additional tax base. I want our city to remain vibrant and healthy. I want to be a part of the decision-making process because I feel as a hometown resident with business experience, I have a great deal to offer my fellow citizens. I am fair. I am a good listener, and I make sound decisions. I want to see city council members work together for the good of the citizens. I do not have an axe to grind. I simply desire to serve my city, which has been so wonderful to my family and me.

* **Please indicate areas of your experience and knowledge that you see as important for consideration of your application for appointment:**

I am a business owner. Much of my business is generated in Staunton, and much of that income remains in Staunton. I have owned several businesses in Staunton, and I care about where the money generated by the city is spent. I understand budgets and realize Staunton must remain financially sound. The city must provide services to our community, and I want those too, but there will always be a limit on how much we can spend. I have a strong business background and a proven track record. I have always lived locally and can make wise, sound decisions for our city.

* **Please list any relevant leadership skills or educational training:**

Per my resume, I have strong negotiating skills, the ability to problem solve, good communication skills, and interpersonal skills, and I work well with a team or committee. I have thoroughly enjoyed serving on the EDA and working with the wonderful group there.

Indicate if you are attaching additional information pertinent to this application.

Attachments are provided

Attachment

Wilson Fauber resume Staunton City Council Jan 2023.docx

* **Digital Signature**

Wilson L. Fauber

* **Date and Time**

01/23/2023 4:10 PM

Be advised that upon submission, this application and supporting documents become a public document and will be published by the City of Staunton.

WILSON FAUBER

318 Woodmont Drive Staunton, Virginia 24401

www.wilsonfauber.com

EXPERIENCE

MAY 1965 - APRIL 1973

Ideal Shoe Repair

12 Byers St. Staunton, Va. 24401

Job description: Cashier, sales. Beginning at age ten, I worked after school each day as well as Saturdays, and six days a week during the summer, and intermittently until graduation from high school.

May 1973 – June 1983

Ideal Shoe Repair

12 Byers St Staunton, Va. 24401

Job description: Manager, customer service, buyer, developed retail sales.

September 1978 – July 1984

Ideal Shoe Store

157 Greenville Ave. Staunton, Va. 24401

Position: Co-owner/Manager, HR Director,

Job description: Trained employees, buyer, sales, customer care.

August 1984 – October 1988

Ideal Boot & Shoe Store

830 Greenville Ave. Staunton, Va.

Position: Co-owner, Manager, HR Director

Job description: Merchandise buyer, trained and managed 18 full-time employees and additional part-time employees, payroll, sales, and customer service.

August 1980 – May 1984

Staunton Real Estate

N. Market St. Staunton, Va. 24401

Job description: Real estate listings and sales

Designations: REALTOR, Graduate REALTORS Institute

May 1989 – September 1994

Sweeney & Associates

413 N. Coalter St. Staunton, Va. 24401

Job description: Real estate listings and sales

Designations: Associate Broker, REALTOR, Certified Residential Specialist, Graduate REALTORS Institute

September 1994 – August 1995

Premier Real Estate

420 Greenville Ave. Staunton

Job description: Founder and co-owner, Broker, REALTOR of a full-service real estate company

Designations: Certified Residential Specialist (CRS), Graduate Realtors Institute (GRI)

August 1995 – Present

Regal Real Estate of Virginia, LLC

572 Lee Highway Suite 102 Verona, Va. 24482

Job description: Founder, Owner, Broker, REALTOR of a full-service real estate company, Residential Real Estate Developer, Residential Real Estate Land Planning Coordinator

I was instrumental in the development of Sherwood Estates and Green Spring Valley in Staunton, Va.; development/lot sales/homes of the final phases of Teaverton in Fishersville, Va.; listed/sold over two-hundred and twenty-five homes in Harshbarger Subdivision; conceived and assisted with the development, marketing and sales of all parcels in Farmington Estates in Augusta County. Currently I am developing a 140-acre farm in Augusta County, as well as working with other property owners in the area to coordinate the development and sale of lots for their smaller tracts of land.

Designations: Certified Residential Specialist (CRS), Graduate Realtors Institute (GRI)

June 2007 – Present

Arise International Ministries LLC – nonprofit 501(c)3

318 Woodmont Drive Staunton, Va. 24401

Wilson L. Fauber is president and co-founder of this nonprofit Christian ministry. The ministry is run by a local board.

EDUCATION

1970 – 1973

GRADUATE OF BUFFALO GAP HIGH SCHOOL

SWOOPE, VIRGINIA

2003 - 2005

ASSOCIATES DEGREE, INTERNATIONAL SCHOOL OF MINISTRY

SKILLS

- Business Management
- Leadership skills
- Skilled Negotiator
- Self-motivated
- Interpersonal skills
- Problem-solving skills
- Critical-thinking oriented
- Detail-oriented
- Creative thinking skills
- Proven Team worker
- Effective Communicator
- Proven work ethic

ACTIVITIES

- **Current civic duties:** Vice-chairman (EDA) Economic Development Authority City of Staunton, Virginia
- **Christian ministry:** I currently pastor a small congregation in Staunton, Virginia. I am a licensed and ordained non-denominational minister and love working with people.
- **Writing:** I am an aspiring writer. I have started my first book which focuses on my childhood experiences growing up in Staunton, Virginia.
- **Grandchildren!:** My wife, Dr. Anita Fauber, and I love having our six grandchildren in our home and spending quality time with them. They are a tremendous blessing to us. Our seventh grandchild is due May 2023 and we are extremely excited to meet her!

Previous Activities and Interests

- **Christian Ministry:** My wife, Dr. Anita Fauber and I have been actively involved in local churches, serving in numerous capacities for over four decades.
- **Arise International Ministries:** Anita and I co-founded Arise International Ministries in 2007. Our focus was our calling and love for the beautiful people in Central and South America. I have made thirty-six ministry journeys throughout the third world countries of El Salvador and Guatemala, Central America, and four ministry trips to Brazil, South America. Many of my ministry journeys to Central America have been for four to five weeks each trip. Anita has traveled with me on approximately one-half of those trips. In recent years we have not traveled to any foreign countries. We hope to return someday.
- **President of America's Birthday Celebration (ABC) 1997:** I had just begun serving on the America's Birthday Celebration committee, which succeeded the Happy Birthday USA celebration. We all know our hometown Statler Brothers hosted that renowned event for twenty-five years. At that meeting, much to my surprise, Chess Moyer, President of ABC, announced the annual 4th of July hometown celebration in Staunton, Va. would be ending. Mr. Moyer cited he was resigning and no one was interested in serving as the president of the celebration. Therefore, since no one would step up and agree to serve at the helm, the committee must disband. I felt an immediate stirring deep inside me and *knew I could not allow this to happen*. Within minutes I was elected as the new president of America's Birthday Celebration and the remainder of officers were elected as well. I loved serving my hometown in this manner. Under my direction, the standard two-day event became a week-long event. It was a struggle without the Statler Brothers, but the new ABC organization, Staunton's annual, hometown 4th of July Celebration continued uninterrupted.

HOBBIES

- I enjoy watching the birds at my many feeders, as well as watching my pet koi and goldfish in my backyard pond. I have approximately sixty fish, including a very large catfish and some nice sized koi. I purchased all of my fish when they were only three to four inches long. Our pond is also home to a family of frogs, and the birds love the pond too.
- I enjoy walking the farms and land I have for sale.
- I recently purchased a Kawasaki TYREX 4 – which is a heavy-duty ATV that features four, forward seats. I purchased this vehicle to show my real estate clients large parcels of land I have for sale. I think it is going to be fun, even though I will need to drive slowly!
- I enjoy reading and staying informed about local, regional, state, and world news.

Contact Information

* Name

Adam Campbell

* Home Address*

206 Meadowbrook Road

*You must be registered to vote in the City of Staunton. You can determine this by checking your voter card or by calling the Voter Registration Office at 540.332.3840.

Phone

[REDACTED]

Mobile Phone

[REDACTED]

* Email

[REDACTED]

Qualifications

* How long have you resided in the Commonwealth of Virginia?

44 years

* How long have you resided in the City of Staunton?

8.5 years

Have you ever been elected or appointed as an Officer or Commissioner for the City of Staunton?

Yes

If so, please explain

I was appointed to the city's Planning Commission in January 2018 and I am currently serving my second term.

* Please indicate why you are interested in serving on City Council:

My wife and I moved to Staunton from Northern Virginia in 2014 to pursue a new employment opportunity and for quality of life, to raise our young children in more of a small town environment. Since that time we have formed a strong connection to this city and are grateful to be a part of such a special community. From its historical character, cultural and recreational opportunities, variety of small businesses, and welcoming atmosphere, Staunton is truly a unique and special city. I am a strong believer in giving back to your community and leading through action. I would be honored to have an opportunity to help guide our city forward into the future. There are tremendous opportunities for not only "big picture" goals in terms of supporting job growth and improving Staunton as a tourism destination, but also smaller initiatives to improve the everyday lives of our citizens.

* Please indicate areas of your experience and knowledge that you see as important for consideration of your application for appointment:

My professional employment with the Virginia Department of Transportation has provided me with extensive opportunities in the realm of public government. My position responsibilities as a transportation planner with the VDOT Staunton Construction District includes daily interaction with the localities we serve, including 11 counties, 7 cities and numerous towns in the Shenandoah Valley. I interact with locality staff at a technical level, engage elected officials in the support of transportation concepts and projects, and participate in outreach to the public in both in-person meetings and interactive online surveys to present information and solicit public feedback. My position has also provided experience in the analysis of data to determine trends, the development of creative solutions to address emerging issues, and the creation and management of project budgets. Finally, my professional background provides me with a strong understanding of planning and civil engineering principles related to land development, public works and transportation.

* Please list any relevant leadership skills or educational training:

My leadership skills are strong suited for a position on city council. My professional career has extensive experience in public engagement with leading public meetings, presentations on complex concepts for public understanding and feedback, and facilitation of public workshops. I have a flexible approach to leadership that can adapt based on the need for direct guidance, delegation of responsibilities or collaborative teamwork. Outside of the profession setting, my experience on the city's Planning Commission and with the Boy Scouts of America have also provided valuable leadership experience.

Indicate if you are attaching additional information pertinent to this application.

Attachments are provided

Attachment

Adam Campbell-Resume.pdf

* Digital Signature

Adam Campbell

*** Date and Time**
01/27/2023 4:47 PM

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Adam Campbell

Planning specialist with 21 years of experience, focusing on problem solving wide-ranging issues to produce manageable solutions that address the identified need.

Professional Experience:

Virginia Department of Transportation

Transportation Planner (June 2014 – present)

Staunton, Virginia

- Responsible for managing state-wide transportation programs and providing transportation planning assistance to over 40 localities in the VDOT Staunton Construction District.
- Serve as project manager for VDOT studies, leading multi-disciplinary teams in the identification of transportation needs and evaluation of improvement alternatives for mitigation of the defined issues.
- Serve as the VDOT technical lead in support of the Staunton-Augusta-Waynesboro Metropolitan Planning Organization.
- Assist in project development, programming and delivery of VDOT's multi-million dollar transportation construction program.

Burgess and Niple, Inc.

Land Use Planner (June 2002 – May 2014)

Woodbridge, Virginia

- Managed studies to determine site feasibility and suitability for land development projects, focusing on layout and opportunities, site constraints and magnitude of cost.
- Managed planning applications through the public review process (rezonings, special use permits, comprehensive plan amendments) to support land development projects.
- Supported the design and development of site development construction plans.

Professional License:

Landscape Architect

Virginia Board for Architects, Professional Engineers, Land Surveyors, Certified Interior Designers and Landscape Architects (2006 - present)

Education:

Virginia Tech

Bachelors of Landscape Architecture (2002)

Leadership and Community Service:

City of Staunton

Planning Commissioner (2018 – present)

Boy Scouts of America

Eagle Scout – Troop 30 – Stafford, Virginia (1996)

Cub Scout Pack 30 Cubmaster and Den Leader (2018 – present)

- Develop and manage annual scouting program, pack administration and weekly den activities.

Covenant Presbyterian Church

Member and Church Facilities Team (2015 – present)

Contact Information

